

Indiana University
University Faculty Council

Resolution on Recent Changes in Promotion and Tenure Review

Whereas: The Indiana University administration has proposed a new set of guidelines for promotion and tenure, and

Whereas: These proposed guidelines were developed without the direct input of the faculty on the regional campuses, which will be affected by these changes, and

Whereas: It has been a long-standing policy of Indiana University, as stated in the Indiana University Handbook, that “tenure considerations must recognize the diversity of the missions and the contexts of the campuses of the University and must not ignore the mission of the particular unit as defined in its statement of criteria and procedures...” and

Whereas, with this document, the Executive Vice President has exceeded his authority in trying to codify requirements for tenure, promotion and review by which faculty will be judged, without consultation from the faculty on the various campuses, and

Whereas: The stipulation in the proposed guidelines of requiring six (6) outside letters of review is detrimental to P&T cases on the teaching-centered regional campuses, and

Whereas: The stipulation in the proposed guidelines requiring the review committees be composed only of faculty members of the aspired-to rank or higher, would be an undue burden on the smaller departments common on the regional campuses, and

Whereas: The proposal produces a significant departure in the expected supporting documentation that has been in effect for the last several years,

Therefore, be it resolved, that the faculty of Indiana University, through the voice of the University Faculty Council, strongly opposes the proposed Promotion and Tenure guidelines, and that we ask the administration of Indiana University to set aside the document in order to address the above concerns.