



MEMORANDUM

OFFICE OF THE
PRESIDENT

TO: Bart Ng, University Faculty Council Co-Secretary
Lisa Pratt, University Faculty Council Co-Secretary
Roseanne Cordell, IU South Bend Academic Senate

FROM: Michael A. McRobbie
President

A handwritten signature in black ink, appearing to read "Michael A. McRobbie", with a long horizontal line extending to the right.

SUBJ: Review of Chancellor Una Mae Reck

DATE: October 4, 2007

Attached please find the public summary of the final report of the Review Committee concerning Chancellor Una Mae Reck, Indiana University South Bend.

cc: Una Mae Reck, Chancellor
F.C. Richardson, Chancellor Emeritus

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October 3, 2007

Summary of the Review of Chancellor Una Mae Reck

As required by the Indiana University Policy on Review Procedures for Chancellors, the following document summarizes the final report of the Review Committee and the President's response concerning Chancellor Una Mae Reck, Indiana University South Bend.

The Review Committee was appointed by President Adam Herbert in February 2007. The committee was chaired by F.C. Richardson, Chancellor Emeritus, IU Southeast, and its members included Gretchen Anderson, Professor, College of Liberal Arts & Sciences, IUSB; Durleen Braasch, Vice President, IUSB Alumni Association; Cora Breckenridge, former IU Trustee; Nancy Colborn, Associate Librarian, IUSB; Mark Eagan, President & CEO, St. Joseph Chamber of Commerce; Micheline Nilsen, Assistant Professor, Raclin School of the Arts, IUSB; P.N. Saksena, Assistant Dean, School of Business & Economics, IUSB; Cynthia Sofhauser, Associate Professor, School of Nursing & Health Professions, IUSB; Marcus Vigil, President, Student Government Association, IUSB; and Julie Williams, Director, Office of International Student Services, IUSB. The committee was asked to complete its work by June 2007, so that the substantive portion of the review could be completed while President Herbert was in office.

The committee met regularly in the spring of 2007. The committee met with the president of the IU South Bend Academic Senate; conducted a confidential survey, administered by the Survey Research Center at IUPUI of all IUSB faculty, staff, students, and selected alumni and community leaders; held confidential interviews with faculty, staff, students, and community leaders; invited written statements from all constituencies; and written or oral comments from university administrators. The general survey achieved a response rate of 75% among faculty and staff, and about 20% among community members and students. The committee report did not separately summarize or characterize the survey results, but it relied on them in reaching its specific conclusions. In addition, Dr. Charles E. Hathaway, Donaghey Distinguished Professor and Chancellor Emeritus, University of Arkansas at Little Rock, visited the IUSB campus and submitted a report, which the committee also reviewed.

The committee met with the chancellor to discuss its findings and recommendations, and the final report took into consideration the chancellor's responses. President Herbert met separately with the committee and with Chancellor Reck.

The Review Committee concluded that Chancellor Reck is an effective leader of the IU South Bend campus, who has accomplished a great deal since her appointment in 2002. The committee noted many strengths in Chancellor Reck's leadership of the IU South Bend campus. The chancellor is widely regarded as a highly capable manager of the campus. During her tenure, the campus developed and implemented an inclusive strategic plan, and it has maintained high academic standards for students and faculty. Chancellor Reck successfully engaged with a wide range of external constituencies to support student housing at IUSB, to secure funding for renovations and other infrastructure, to develop the Elkhart Center, and to maintain a high level of visibility for the campus in the Michiana region. Her integrity and commitment to the enhancement of IU South Bend are clear.

The committee reported concerns among survey respondents and interviewees about the administration's management style and internal communication, especially communication with the faculty. The committee recommended that, going forward, Chancellor Reck more clearly articulate her vision for the campus and its future development, in order to clarify the basis for budgeting and priority-setting decisions; empower the academic administration and faculty to ensure the primacy of the academic mission; and develop better internal communications with faculty and staff.

President Herbert's response to the committee report praised Chancellor Reck's strong record of accomplishment on the IU South Bend campus, urged her continuing attention to the internal matters raised by the report, and expressed confidence that she will continue to serve the campus and university with distinction in the coming years.