



MEMORANDUM

OFFICE OF THE
PRESIDENT

TO: Bart Ng, University Faculty Council Co-Secretary
Lisa Pratt, University Faculty Council Co-Secretary
Joseph Wert, IU Southeast Faculty Senate

FROM: Michael A. McRobbie
President

A handwritten signature in black ink, appearing to read "Michael A. McRobbie", with a long horizontal line extending to the right.

SUBJ: Review of Chancellor Sandra Patterson-Randles

DATE: October 4, 2007

Attached please find the public summary of the final report of the Review Committee concerning Chancellor Sandra Patterson-Randles, Indiana University Southeast.

cc: Sandra Patterson-Randles, Chancellor
Norm Lefstein, Professor of Law

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October 3, 2007

Summary of the Review of Chancellor Sandra Patterson-Randles

As required by the Indiana University Policy on Review Procedures for Chancellors, this document summarizes the final report of the Review Committee and reports the President's response concerning Chancellor Sandra Patterson-Randles, Indiana University Southeast.

The Review Committee was appointed by President Adam Herbert in February 2007. The committee was chaired by Norman Lefstein, Dean Emeritus, Indiana University School of Law – Indianapolis, and its members included Gabrielle M. Carr, Associate Librarian, IUS; G. Richard French, Professor, School of Business, IUS; Floella Gonya, Vice President of Student Government, IUS; Joseph Grant, Louisville Metro Police Department; Kevin Hammersmith, District Manager, Duke Energy; Jack Mahuron, IUS Board of Advisors; Jacquelyn C. Reid, Associate Professor, School of Nursing, IUSB; Susan R. Ridout, Professor, School of Education, IUS; James E. St. Clair, Professor, School of Social Sciences, IUS; and Jennifer J. Wolf, Information Technology, IUS. The committee was asked to complete its work by June 2007, so that the substantive portion of the review could be completed while President Herbert was in office.

As part of its deliberations, the committee gathered information from and met with Chancellor Patterson-Randles; reviewed letters from faculty, staff, alumni, and community leaders; interviewed faculty, staff, alumni, and community leaders; and conducted a survey of IUS faculty and staff in collaboration with the Survey Research Center at IUPUI. All of the information received was considered in detail by the committee in reaching its findings and recommendations. In addition, Dr. Peggy Gordon Miller, President Emerita of South Dakota State University, conducted a site visit and submitted a report. The committee met with the chancellor to discuss its findings and recommendations, and the chancellor provided a detailed response, which the committee considered before submitting its final report. President Herbert met with the committee and with Chancellor Patterson-Randles.

The Review Committee concluded that Chancellor Patterson-Randles has a strong record of accomplishments on behalf of IU Southeast, but that there are areas, especially faculty relations, that should be improved.

Since assuming office in July 2002, Chancellor Patterson-Randles has accumulated a record of accomplishments aimed at building a solid foundation for the future of IU Southeast. In particular, she developed and implemented a long-range strategic plan for the campus, secured financing and approval of residential housing, negotiated a six-year extension of the reciprocity agreement with Kentucky, and addressed enrollment and budgetary problems. Moreover, her administrative skills in the ongoing management of the campus – including budget, academic programs, and minority enrollment – were evident. The chancellor has also demonstrated an excellent work ethic, thorough knowledge of the institution, and a deep commitment to the future of IU Southeast.

The committee also documented dissatisfaction with the chancellor's management style, which was particularly evident in the faculty and staff survey conducted by the committee. The committee therefore offered several recommendations for improving communications between the chancellor and her administration, and faculty, including more transparent decision making processes, more structured and meaningful methods of involving faculty, and assuring that all members of the campus administration adopt an open and transparent management style. The committee urged the chancellor to continue her efforts with engagement with the regional community.

President Herbert's response to the committee report commended Chancellor Patterson-Randles' accomplishments, noted the importance of addressing the concerns in the committee's report, and expressed confidence in the chancellor's ability to successfully continue in her role as the Chancellor of IU Southeast.