

## VITAE

### JAMES L. PERRY

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9456 S. Harbour Pointe Drive  
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Indiana University, Bloomington  
School of Public & Environmental Affairs  
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#### EDUCATION

- Ph.D. Maxwell School of Citizenship and Public Affairs, Syracuse University, 1974
- M.P.A. Maxwell School of Citizenship and Public Affairs, Syracuse University, 1972
- B.A. Public Affairs, University of Chicago, 1970

#### ACADEMIC APPOINTMENTS

- 2009-present World Class University Distinguished Professor, Yonsei University, Seoul, South Korea
- January 2009-present Distinguished Professor, Indiana University, Bloomington
- January 2004-June 2006 Director, Indiana University American Democracy Project  
Senior Scholar, Center for Service and Learning
- June 2001-December 2003 Associate Dean, School of Public and Environmental Affairs,  
Indiana University—Purdue University Indianapolis
- July 1998-present Chancellor's Professor of Public and Environmental Affairs, Indiana University
- May 1997-June 2001 Director, Institute for the Study of Government and the Nonprofit Sector  
Indiana University

August 1996- August 1999	Chair, Policy and Administration Faculty, Indiana University
September 1994- present	Adjunct Professor, Philanthropic Studies, Indiana University
January 1993- May 1993	Visiting Professor, LaFollette Institute of Public Affairs, University of Wisconsin, Madison
August 1991- June 2001	Professor, Department of Political Science (part-time), Indiana University, Bloomington
January 1990- August 1991	Director, Joint Ph.D. Program in Public Policy, Indiana University, Bloomington
August 1989- August 1991	Chair, Policy and Administration Faculty, Indiana University
January 1986- June 1986	Visiting Professor, Department of Government and Public Administration, The Chinese University of Hong Kong
July 1985- July 1998	Professor, School of Public and Environmental Affairs, Indiana University, Bloomington
July 1984- June 1985	Doctoral Program Coordinator, Graduate School of Management and Professor of Management and Political Science, Graduate School of Management and School of Social Sciences, University of California, Irvine
July 1983- June 1984	Professor, Graduate School of Management, University of California, Irvine
March 1982- January 1984	Associate Dean, Graduate School of Management, University of California, Irvine
July 1979- June 1983	Associate Professor, Graduate School of Management, University of California, Irvine
July 1974- June 1979	Assistant Professor, Graduate School of Management, University of California, Irvine

**SELECTED PROFESSIONAL POSITIONS AND SERVICE**

2010-present Editor-in-chief designate, *Public Administration Review*

2010-present Editorial Board, *Public Administration*

2010-present Editorial Board, *Nonprofit and Voluntary Sector Quarterly*

2008-present Editorial Board, *International Review of Public Administration*

2006 Chair, Burchfield Award Committee, American Society for Public Administration

2005 Chair, Best Article Award Committee, Public and Nonprofit Division, Academy of Management

2005-present Editorial Board, *Review of Public Personnel Administration*

2004 Chair, Local Arrangements Committee, National Association of Schools of Public Affairs and Administration (NASPAA)

2003 Chair, Annual Conference Program Committee, National Association of Schools of Public Affairs and Administration (NASPAA)

2002-2005 Member, Publications Advisory Committee, American Society for Public Administration, Chair (2003-2004); Vice Chair (2002-2003)

2001-2004 External Examiner, Department of Politics and Public Administration, Hong Kong University

1999-2002 Executive Council, National Association of Schools of Public Affairs and Administration

1999 Chair, Best Book Award Committee, Public and Nonprofit Division, Academy of Management

1999-present Board of Advisors, *e-Service Journal*

1998-2000 Editor-in-Chief, *Journal of Public Affairs Education*

1997-1999 Editorial Board, *Asian Journal of Business and Information Systems*

1997 Chair, Brownlow Award Committee, American Society for Public Administration

1996-2000 International Editorial Board, *Asia Pacific Journal of Management Sciences*

1996-1997 Chair, Research Committee, National Association of Schools of Public Affairs and Administration

1995-1998 Editorial Board, *Journal of Public Affairs Education*

2001-present

1994-1995 International Editorial Board, *Malaysian Journal of Management Science*

1994-1998 Vice-President, Indiana Chapter, American Society for Public Administration

1993-present Editorial Board, *The Asia Pacific Journal of Public Administration*

1993 Chair, Annual Dissertation Award Committee, NASPAA

1992-1995 External Examiner, MPA Program, University of Hong Kong

1992-2000 International Advisory Board, *Public Administration and Policy*

1991- 1998 General Editor, Indiana University Press, Public Affairs Series

1991-1994 Member, Task Force on Education for the State and Local Public Service, NASPAA

1990-1991 Co-Chair, Committee on Doctoral Programs, NASPAA

1990-1999 Associate Editor, *Journal of Public Administration Research and Theory*

1989-1992 Executive Committee, Section on Management Science and Policy Analysis, American Society for Public Administration

1989-1990 Contributing Editor, *Government Executive*

1988-1995 Editor, *Research in Public Administration*

1987-2000 Editorial Board, *American Review of Public Administration*

1985-2007 Editorial Board, *Administration and Society*

1985-1988 Member, Commission on Peer Review and Accreditation, NASPAA

1985 Editor, Organizational and Bureaucratic Politics Book Notes, *Journal of Policy Analysis and Management*

1984-1990 Editorial Board, *Academy of Management Review*

1983-1984 Chair, Public Sector Division, Academy of Management

1982-1984 Member, Publications Advisory Committee, American Society for Public Administration

1986-1987

1989-1991

- 1982-2000 Editorial Board, *Review of Public Personnel Administration*
- 1982-1983 Chair, Section on Personnel Administration and Labor Relations, American Society for Public Administration
- 1980-1981 President, Orange County Chapter, American Society for Public Administration
- 1979-1982 Editorial Board, *Public Administration Review*  
 1987-1990  
 2000-2003
- 1975-1977 Executive Board, California Association for Public Administration Education

### **HONORS, FELLOWSHIPS, AND AWARDS**

- 2009 Messick Fellow, University of Delaware
- 2009 Distinguished Service, Section on Personnel Administration and Labor Relations, American Society for Public Administration
- 2008 Dwight Waldo Award, American Society for Public Administration
- 2007 Best Paper Award, *Journal of Public Affairs Education*
- 2007 Fulbright Distinguished Lecturer, Yonsei University, Seoul, South Korea
- 2006-2007 Senior Postdoctoral Fellow, Katholieke Universiteit Leuven, Belgium
- 2006 Paul P. Van Riper Award for Excellence and Service
- 2004 Best Book Award, Public and Nonprofit Division, Academy of Management
- 2001 Academy of Management Journals' Hall of Fame, Honorable Mention
- 1998 Fellow, National Academy of Public Administration
- 1997 Distinguished Research Award, American Society for Public Administration and National Association of Schools of Public Affairs and Administration
- 1993-1995 Poynter Center Fellow, Indiana University
- 1992 NASPAA Fellow
- 1992 Charles H. Levine Best Paper Award, Academy of Management, Public Sector Division

- 1991 Sir Run Run Shaw Visiting Scholar, Shaw College, The Chinese University of Hong Kong
- 1991 Charles H. Levine Memorial Award for Excellence in Public Administration, American Society for Public Administration and National Association of Schools of Public Affairs and Administration
- 1987-1988 Exxon Fellow, Seminar on Professional Responsibility and Ethics, Poynter Center, Indiana University
- 1987 Best Paper Award, Public Sector Division, Academy of Management National Conference
- 1986 Yoder-Heneman Personnel Research Award, Society for Human Resource Management
- 1985-1986 Fulbright Scholar, Department of Government and Public Administration, The Chinese University of Hong Kong
- 1985-1986 Honorary Professor, Department of Political Science, University of Hong Kong
- 1985 Best Paper Award, Public Sector Division, Academy of Management National Conference
- 1984 Academic Excellence Award, Orange County Chapter, American Society for Public Administration
- 1979 Listed in *Outstanding Young Men of America*
- 1970-1973 National Defense Education Act Fellowship
- 1966-1970 University of Chicago Tuition Scholarship
- 1968 International City Management Association Summer Internship

### **SELECTED PUBLIC SERVICE**

- 2004-2005 President, Indiana Volunteers, Inc.
- 2001-2007 Commissioner, Indiana Commission on Community Service and Volunteerism (ICCSV); Chair, ICCSV Resource Development Committee (2001-2004); Secretary (2002-2003); Vice Chair (2003-2004); Chair (2004-2005)

- 2001                    Panel Chair, “The Navy Two-Level Performance Management System,”  
National Academy of Public Administration
  
- 1999-2000            Senior Evaluator, Department of Evaluation and Effective Practice, Corporation  
for National Service
  
- 1999-2001            Panel Member, “The Future Navy Civilian Personnel System,” National  
Academy of Public Administration
  
- 1999-2004            Advisory Panel, Center for Human Resources Management, National Academy  
of Public Administration
  
- 1992-1993            Senior Research Associate, National Academy of Public Administration
  
- 1992                    Special Assistant to the Assistant Secretary for Personnel Administration, U.S.  
Department of Health and Human Services
  
- 1989-1991            National Research Council, Committee on Performance Appraisal
  
- 1983-1984            Vice-Chair, Finance Commission, City of Irvine, CA
  
- 1980-1983            Chair (1982-1983) and Member Citizen’s Budget Review Committee, City of  
Irvine, CA
  
- 1979-1981            Member, Citizen Advisory Committee, Orange County Transit District

**SELECTED CONSULTING**

- Advanced Technology, Inc.
- Seoul Metropolitan Government, South Korea
- Corporation for National and Community Service
- Crane Division, Naval Surface Warfare Center
- IBM
- Jossey-Bass Publishers
- Nelson A. Rockefeller Institute of Government
- Pennsylvania State University
- Points of Light Foundation
- Public Policy Research Organization
- Shrewsberry & Associates
- State University of New York at Albany
- Transport Workers Union of America, Local 250-A
- University of Utah
- U.S. General Accounting Office
- U.S. Navy

## **SELECTED RESEARCH AND TRAINING AWARDS**

2009	World Class University Program, Korean Research and Engineering Foundation
2004	Principal Investigator, Love Thy Neighbor, Center on Philanthropy at Indiana University
2002-2006	Principal Investigator, Outcome Measurement, Points of Light Foundation
2000-2004	Principal Investigator, Join Hands Day Evaluation, Join Hands Day, Inc.
1999-2000	Intergovernmental Personnel Act (IPA) Mobility Grant, Corporation for National Service
1998-1999	Grantmaker Forum on Community and National Service, Review of Service-Related Research
1997-2004	Crane Naval Surface Warfare Center, Personnel Demonstration Evaluation
1995-1999	Georgia Commission on National and Community Service, “AmeriCorps Evaluation”
1995-1997	Indiana Commission on Community Service, “AmeriCorps Evaluation”
1995-1997	Michigan Commission on Community Service, “AmeriCorps Evaluation”
1992	Intergovernmental Personnel Act (IPA) Mobility Grant, U.S. Department of Health and Human Services
1992	Indiana University Center on Philanthropy, Curriculum Development Grant
1991-1993	NASPAA Diversity Innovation Grant
1989-1990	Principal Investigator, Fund for Research on Dispute Resolution, “The Organizational Consequences of Whistleblowing”
1984-1985	Principal Investigator, U.S. Navy, Naval Ship Weapon Systems Engineering Station, “Task Environment Survey”
1983-1985	Program Director, U.S. Department of Education, Public Service Fellowships
1983-1985	Principal Investigator, Urban Mass Transportation Administration, “Center for Transit Research and Management Development”

- 1981-1983 Principal Investigator, California Department of Business, Transportation, and Housing, "Transit Labor Relations"
- 1979-1983 Principal Investigator, U.S. Office of Personnel Management and National Aeronautics and Space Administration, "Organizational Assessments of the Civil Service Reform Act of 1978" (with Lyman W. Porter)
- 1978-1979 Faculty Research Committee Award (Irvine Division), "The Impacts of Collective Bargaining on Local Government Operations"
- 1977-1979 Principal Investigator, U.S. Department of Transportation Office of University Research, "The Impact of Labor-Management Relations on Productivity and Efficiency in Urban Mass Transit"
- 1976-1977 Principal Investigator, National Science Foundation, "The Diffusion and Adoption of Computer Applications Software in Local Governments" (with Kenneth L. Kraemer)

## PUBLICATIONS

### Books/Monographs

Perry, J.L. (2010). *Jossey-Bass reader on nonprofit and public leadership*. San Francisco: Jossey-Bass.

Perry, J. L., & Hondeghem, A. (2008). *Motivation in public management: The call of public service*. Oxford: Oxford University Press.

Perry, J. L., & Jones, S. G. (Eds.). (2006). *Quick hits for educating citizens*. Bloomington, IN: Indiana University Press.

Chen, Y., & Perry, J. L. (2006). *Global Healthcare Crises: How Information Technology Can Address Pandemics and Disasters*. Armonk, NY: IBM. Retrieved May 28, 2008 at [http://www-03.ibm.com/industries/healthcare/doc/content/bin/Global\\_Healthcare\\_Crises\\_How\\_Information.pdf](http://www-03.ibm.com/industries/healthcare/doc/content/bin/Global_Healthcare_Crises_How_Information.pdf).

Perry, J. L. & Thomson, A. M. (2004). *Civic service: What difference does it make?* Armonk, NY: M.E. Sharpe. (Winner of the Best Book Award, Public and Nonprofit Division, Academy of Management)

Chen, Y., & Perry, J. L. (2003). *Managing government and healthcare IT outsourcing in Europe: A relationship-based approach*. Washington, DC: IBM Center for Healthcare Management and IBM Center for the Business of Government. Retrieved May 28, 2008 at [http://www-935.ibm.com/services/us/gbs/bus/pdf/chm\\_gov-health-it-outsourcing-europe.pdf](http://www-935.ibm.com/services/us/gbs/bus/pdf/chm_gov-health-it-outsourcing-europe.pdf).

Chen, Y., & Perry, J. L. (2003). *IT outsourcing: A primer for healthcare managers*. Washington, DC: IBM Center for Healthcare Management. Retrieved May 28, 2008 at [http://www-935.ibm.com/services/us/gbs/bus/pdf/ibm\\_healthcaremanagement\\_outsourcing\\_for\\_healthcare\\_managers.pdf](http://www-935.ibm.com/services/us/gbs/bus/pdf/ibm_healthcaremanagement_outsourcing_for_healthcare_managers.pdf).

Chen, Y., & Perry, J. L. (2003). *IT outsourcing primer for public managers*. Arlington, VA: IBM Endowment for the Business of Government. Retrieved May 28, 2008 at <http://www.businessofgovernment.org/pdfs/ChenReport.pdf>.

Perry, J. L. (2000). *Research in public administration*, Special Issue on Public Sector Reform. Stamford, CT: JAI Press, Vol. 5.

Perry, J. L. (Ed.). (1996). *Handbook of public administration* (2nd ed.). San Francisco, CA: Jossey-Bass, Publishers.

Bekke, A. J., Toonen, T. A., & Perry, J. L. (Eds.). (1996). *Civil service systems in comparative perspective*. Bloomington, IN: Indiana University Press.

Perry, J. L. (Ed.). (1989). *Handbook of public administration*. San Francisco, CA: Jossey-Bass, Publishers.

Perry, J. L., & Kraemer, K. L. (Eds.). (1983). Introduction: The roots of public management. *Public Management: Public and Private Perspectives*, 1-5. Palo Alto, CA: Mayfield Press. Reprinted in J. Steven Ott, A. C. Hyde, and J. M. Shafritz (eds.), *Essential Readings in Public Management*. (1990) Chicago: Lyceum Books.

Perry, J. L., & Angle, H. L. (1980). *Labor-management relations and public agency effectiveness: A study of urban mass transit*. New York: Pergamon Press.

Perry, J. L., & Kraemer, K. L. (1979). *Technological innovation in American local governments: The case of computing*. New York: Pergamon Press.

## **Articles/Book Chapters**

Coursey, D., Brudney, J., Littlepage, L. and Perry, J.L. (2011). Does volunteering domain matter for public service motivation? A test of functional theory. *Review of Public Personnel Administration*.

Perry, J.L. (In press). Advancing creativity and citizen engagement by collaborative leadership. *Journal of Governance Studies*.

Perry, J.L. and Buckwalter, N.D. (2010). The public service of the future. *Public Administration Review*, 70 (December), S238-S245.

Bielefeld, W., Perry, J.L., & Thomson, A.M. (2010). Reluctant Partners? Nonprofit collaboration, social entrepreneurship, and leverage volunteerism. In Robert Durant (ed.), *Handbook of American Bureaucracy*. Oxford: Oxford University Press. Pp. 421-446.

Perry, J.L., Hondeghem, A. and Wise, Lois Recascino. (2010). Revisiting the motivational bases of public service: Twenty years of research and an agenda for the future. *Public Administration Review*, 70(5), 681-690.

Fernandez, S., Cho, Y. J. and Perry, J. L. (2010). Exploring the link between integrated leadership and public sector performance. *The Leadership Quarterly*, 21, 308–323.

Perry, J.L. (2010). A strategic agenda for public human resource management research. *Review of Public Personnel Administration*, 30(1), 20-43.

Choi, D.L. and Perry, J.L. (2010). Developing a tool to measure ethical sensitivity in public administration and its application. *International Review of Public Administration*, 14(3), 1-12.

Perry, J.L., Engers, T. and Jun, So Yun. (2009). Back to the future? Performance-related pay, empirical research, and the perils of persistence. *Public Administration Review*, 69(1), 39-51.

A significantly expanded electronic version available at

<http://www.aspanet.org/scriptcontent/custom/staticcontent/t2pdownloads/PerryetalArticle.pdf>.

Thomson, A.M., Perry, J.L., & Miller, T.K. (2009). Conceptualizing and measuring collaboration. *Journal of Public Administration Research and Theory*, 19(1), 23-56.

Hondeghem, A. & Perry, J.L. (2009). EGPA symposium on public service motivation and performance: Introduction. *International Review of Administrative Sciences*, 75(1), 5-10.

Lah, T.J. & Perry, J.L. (2008). The diffusion of the Civil Service Reform Act of 1978 in OECD countries: A tale of two paths to reform. *Review of Public Personnel Administration*, 28(3), 282-299.

Paarlberg, L., Perry, J.L., and Hondeghem, A. (2008). From theory to practice: Strategies for applying public service motivation. In Perry, J.L. and Hondeghem, A., *Motivation in Public Management: The Call of Public Service*. Oxford: Oxford University Press. pp 268-293.

Park, H.M. & Perry, J.L. (2008). Does internet use really facilitate civic engagement? Empirical evidence from the American national election studies. In Erik Bergrud & Kaifeng Yang (eds.), *Civic Engagement in a Network Society*. Charlotte, NC: Information Age Publishing, pp. 237-270.

Perry, J.L. & Vandenabeele, W. (2008). Behavioral dynamics: Institutions, identities, and self-regulation. In Perry, J.L. and Hondeghem, A., *Motivation in Public Management: The Call of Public Service*. Oxford: Oxford University Press. pp 56-79.

Perry, J.L. (2008). The quest for governance and accountability: Overcoming myths in the global public management revolution. *Journal of Governance Studies*, 3(1), 159-176.

Park, H.M. & Perry, J.L. (2008). Do campaign web sites really matter in electoral civic engagement? Empirical evidence from the 2004 post-election internet tracking survey. *Social Science Computer Review*, 26(2), 190-212.

Reprinted in Panagopolous, Costas (ed.), *Politicking Online: The Transformation of Election Campaign Communications*. Piscataway, NJ: Rutgers University Press.

Christensen, R.K & Perry, J.L. (2008). Fraternal involvement in volunteering: The membership impact of Join Hands Day. In M. Liao-troth (Ed.), *Challenges in volunteer management*. Charlotte, NC: Information Age Publishing, pp. 227-238.

Thomson, A.M., Perry, J.L., & Miller, T.K. (2008). Linking collaboration processes and outcomes. In R. O'Leary and L. Bingham (Eds.), *Collaborative public management*. Armonk, NY: M.E. Sharpe. Pp. 97-120.

Coursey, D., Perry, J.L., Brudney, J., & Littlepage, L. (2008). Psychometric verification of Perry's public service motivation instrument: Results for volunteer exemplars. *Review of Public Personnel Administration*, 28(1), 79-90.

Perry, J. L., Brudney, J. L., Coursey, D. & Littlepage, L. C. (2008). What drives morally committed citizens? A study of the antecedents of public service motivation. *Public Administration Review*, 68(3), 445-458.

Perry, J.L. & Hondeghem, A. (2008). Building theory and empirical evidence about public service motivation. *International Public Management Journal*, 11(1), 499-518.

Paarlberg, L. E., & Perry, J. L. (2007). Values management: Aligning employee values and organizational goals. *American Review of Public Administration*, 37(4), 387-408.

Perry, J. L. (2007). Democracy and the new public service. *American Review of Public Administration*, 37(3), 3-16.

Littlepage, L. C., Perry, J. L., Brudney, J. L., & Goff, P. K. (2007). Exemplary volunteers: What is the role of faith? *The International Journal of Volunteer Administration*, 24(5), 13-25.

Imperial, M.T., Perry, J.L., & Katula, M.C. (2007). Effective service learning in public affairs: Lessons from the literature. *Journal of Public Affairs Education*, 13(2), 231-252.

Perry, J.L. & Thomson, A.M. (2006). The effects of national service in the United States: A research synthesis. In McBride, A. M., & M. W. Sherraden (Eds.), *Civic service worldwide: Impacts and inquiry* (pp. 74-93). Armonk, NY: M.E. Sharpe.

- Harlow, K. & Perry, J.L. (2006). Public affairs and healthcare administration: Crosscutting competencies and multiple accreditation challenges for academic programs. *Journal of Public Affairs Education*, 12 (2), 197-211. (Winner of the 2006 Outstanding JPAE Article Award)
- Thomson, A. M., & Perry, J. L. (2006). Collaboration processes: Inside the black box. *Public Administration Review*, 66, 19-32.  
Reprinted in James L. Perry (ed.), *Jossey-Bass Reader in Nonprofit and Public Leadership*. San Francisco: Jossey-Bass, 2010; Stillman II, R.J. *Public Administration: Concepts and Cases* (9th ed). Boston, MA: Houghton Mifflin, 2009.
- Perry, J. L., Mesch, D., & Paarlberg, L. E. (2006). Motivating employees in a new governance era: The performance paradigm revisited. *Public Administration Review*, 66, 505-514.  
A significantly expanded electronic version available at  
<http://www.aspanet.org/scriptcontent/custom/staticcontent/t2pdownloads/PerryArticle.pdf>.
- Christensen, R., Perry, J.L. & Littlepage, L. (2005). Making a difference in a day: An assessment of Join Hands Day. *Journal of Volunteer Administration*, 23 (4), 23-30
- Perry, J. L. (2005). Recovering the civic in public affairs education. *Journal of Public Affairs Education*, 11, 265-268.
- Tschirhart, M., Christensen, R. K., & Perry, J. L. (2005). The paradox of branding and collaboration. *Public Performance and Management Review*, 29, 67-84.
- Perry, J. L. (2004, July). Reflections about public affairs education as the *Journal of Public Affairs Education* turns ten. *Journal of Public Affairs Education*, 10, 191-198.
- Perry, J. L. (2004). Civic service in North America. *Nonprofit and Voluntary Sector Quarterly*, 33S, 161S-183S.
- Chen, Y., Perry, J. L. (2003). IT outsourcing: A primer for public managers. In M. A. Abramson & R. S. Harris III (Eds.), *The procurement revolution* (pp. 127-164). Lanham, MD: Rowman & Littlefield.
- Chen, Y., & Perry, J. L. (2003). Outsourcing for e-government: Managing for success. *Public Performance & Management Review*, 26(4), 404-421.
- Gant, J. P., Park, H. M., & Perry, J. L. (2002). A first look at users' perception of the Seoul open system. In M. Holzer & B. Kim (Eds.), *Building good governance: Reforms in Seoul* (pp. 71-86). Seoul, Korea: Dooilnet.
- Perry, J. L. (2003). Compensation, merit pay, and motivation. In S. W. Hays & R. C. Kearney (Eds.), *Public personnel administration: Problems and prospects* (4th ed.) (pp. 143-153). Englewood Cliffs, NJ: Prentice-Hall.

Lee, G., & Perry, J. L. (2002). Are computers boosting productivity? A test of the paradox in state governments. *Journal of Public Administration Research and Theory*, 12, 77-102.

Perry, J. L. (2001). Symposium on transformations in public affairs education: Challenges, progress, and strategies. *Journal of Public Affairs Education*, 7, 209-211.

Perry, J. L., & Katula, M. C. (2001). Does service affect citizenship? *Administration & Society*, 33(3), 330-365.

Perry, J. L., & Imperial, M. T. (2001). A decade of service-related research: A map of the field. *Nonprofit and Voluntary Sector Quarterly*, 30, 462-479.

Tschirhart, M., Mesch, D. J., Perry, J. L., Miller, T. K., Lee, G. (2001). Stipended volunteers: Their goals, experiences, satisfaction, and likelihood of future service. *Nonprofit and Voluntary Sector Quarterly*, 30, 422-443.

Lam, T. C., & Perry, J. L. (2001). Service organizations in China: Reforms and institutional constraints. *Policy Studies Review*, 18(1), 15-36.

Lam, T.C. & Perry, J. L. (2001). Reforming the shadow of the state: Institutional constraints and the service organization in China. In P. N. Lee & C. W. H. Lo (Eds.), *Remaking China's public management* (pp. 19-40). Westport, CT: Quorum.

Lenkowsky, L., & Perry, J. L. (2000). Reinventing government: The case of national service. *Public Administration Review*, 60, 298-307.

Methe, D., Wilson, D. & Perry, J.L. (2000). A review of research on incremental approaches to strategy. In J. Rabin, G. J. Miller, & B. Hildreth (Eds.), *Handbook of strategic management* (2nd ed.) (pp. 31-66). New York: M.Dekker.

Lam, W. F. & Perry, J. L. (2000). The role of the nonprofit sector in Hong Kong's development. *Voluntas*, 11(4), 355-373.

Perry, J.L. (2000). Bringing society in: Toward a theory of public-service motivation. *Journal of Public Administration Research and Theory*, 10, 471-48.

Perry, J.L. & Frederickson, D. (1999). Civil service reform in Hong Kong: Lessons from U.S. experience. *Public Administration and Policy*, 8(2), 57-70.

Perry, J.L., Thomson, A.M., Tschirhart, M., Mesch, D., & Lee, G. (1999). Inside a Swiss army knife: An assessment of AmeriCorps. *Journal of Public Administration Research and Theory*, 9(2), 225-250.

Thomson, A.M. & Perry, J.L. (1998). Can AmeriCorps build communities? *Nonprofit and Voluntary Sector Quarterly*, 27, 399-420.

Mesch, D., Tschirhart, M., Perry, J.L. & Lee, G. (1998). Altruists or egoists: Retention in stipended service. *Nonprofit Management and Leadership*, 9, 3-21.

Perry, J.L. & Mesch, D. (1997). Strategic human resource management. In Ban, C. & Riccucci, N. (eds.), *Public Personnel Management: Current Concerns, Future Challenges* (2d ed.). 21-34.

Frederickson, D. & Perry, J.L. (1997). Overcoming employee resistance to change. In Ingraham, P. , Thompson, J. & Sanders, R. *Transforming Government: The Realities of Managing Change in Public Organizations*. San Francisco, CA: Jossey-Bass, 125-146.

Rischer, H., Fay, C. & Perry, J.L. (1997). Merit pay: motivating and rewarding individual performance. In Risher, H. & Fay, C. (eds.), *New Strategies for Public Pay*. San Francisco, CA: Jossey-Bass, 207-230.

Perry, J.L. (2000). Antecedents of public service motivation. *Journal of Public Administration Research and Theory*, 7, 181-197.

Reprinted in *Public Service: Callings, Commitments, and Constraints*. Holzer, M. (ed.). ASPA Classics. Boulder, CO: Westview Press, 2000: 125-138.

Steinhaus, C. & Perry, J.L. (1996, March). Organizational commitment: does sector matter? *Public Productivity and Management Review*, 19, 278-88.

Perry, J.L. (1996). Effective enterprises, effective administrators. In Perry, J.L. (ed.), *Handbook of Public Administration* (2d ed.). San Francisco, CA: Jossey-Bass, 735-46.

Perry, J.L. (1996). Measuring public service motivation: An assessment of construct reliability and validity. *Journal of Public Administration Research and Theory*, 6, 5-22.

Perry, J.L. (1995). Ranking public administration programs. *Journal of Public Administration Education*, 1, 132-35.

Mesch, D., Perry, J.L., & Wise, L.R. (1995). Bureaucratic and strategic human resource management: An empirical comparison in the federal government. *Journal of Public Administration Research and Theory*, 5(4), 385-402.

Perry, J.L. (1995). Compensation, merit pay, and motivation. In Hays S.W. & Kearney, R.C. (eds.), *Public Personnel Administration: Problems and Prospects* (3d ed.). Englewood Cliffs, NJ: Prentice-Hall, 121-32.

Dunkle, D., King, J., Perry, J.L., & Kraemer, K. (1994). Personal computers and the 'democratization' of computing in U.S. city governments. *Informatization and the Public Sector*, 3(2), 115-33.

Perry, J.L. (1994). Revitalizing employee ties with public organizations. In Ingraham, P. & Romzek, B. (eds.), *New Paradigms for Government: Issues for the Changing Public Service*. San Francisco, CA: Jossey-Bass, 191-214.

Tang, S.Y., Perry, J.L. & Lam, W. (1994). The politics of structural reform in Hong Kong: an institutional perspective. *International Review of Administration Sciences*, 60, 447-64.

Perry, J.L. & Kraemer, K. (1994). Towards an information-rich society: lessons from transformations in state and local governments of the United States of America." *Malaysian Journal of Management Science*, 3, 3-24.

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Perry, J.L. (2002, September). *Civic Service in North America*. Paper presented at the Toward a Global Research Agenda on Civic Service: An International Conference, Buenos Aires, Argentina.

Tschirhart, M., Christensen, R. & Perry, J.L. (2001, October). *Branding and Collaboration: Forces for Solving Social Problems or a Policy Paradox?* Paper presented at the Sixth National Public Management Research Conference, Bloomington, Indiana.

Mesch, D., Tschirhart, M., & Perry, J.L. (2000, November). *The Effects of Service on Public Service Motivation and Civic Engagement: AmeriCorps and Perach*. Paper presented at the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), New Orleans, Louisiana.

Perry, J.L. & Frederickson, D. (1998, August). *A Theory of Public Service Motivation*. Paper presented at Academy of Management Conference, San Diego, CA.

Perry, J.L. & Lam, W. (1998, June). *The Role of the Nonprofit Sector in Hong Kong's Development*. Paper presented at The State in the Asia-Pacific Region, City University of Hong Kong..

Tschirhart, M., Lee, G., Mesch, D.J. & Perry, J.L. (1997, December). *Tracking AmeriCorps Members Over Time: Linking Goals to Outcomes*. Paper presented at 26th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Indianapolis, Indiana.

Perry, J.L., Mesch, D.J., Tschirhart, M., Lee, G., & Thompson, A.M. (1997, December). *Inside a Swiss -Army Knife: An Assessment of AmeriCorps*. Paper presented at 26th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Indianapolis, Indiana..

Perry, J.L. & Thomson, A.M. (1997, October). *Can AmeriCorps Build Communities*. Paper presented at Fourth National Public Management Research Conference, Athens, Georgia.

Mesch, D.J., Tschirhart, M., Perry, J.L. & Lee, G. (1997, August). *Martyrs or Mercenaries: Retention in Stipended Service*. Paper presented at Annual Meeting of the Academy of Management, Boston, MA.

Lam, T. & Perry, J.L. (1997, June). *Service Organizations in China: More Autonomy or Continuing Subordination?* Paper presented at the *Conference on Public Sector Management Reform in China*, The Hong Kong Polytechnic University.

Mesch, D. & Perry, J.L. (1995, October). *Human Resource Management and Performance in Government: Agency, Cultural, and Institutional Explanations*. Paper presented at Third National Public Management Research Conference, Lawrence, Kansas.

Mesch, D., Perry, J.L., & Wise, L. (1994, August). *Bureaucratic vs. Strategic Human Resource Management Models: An Empirical Comparison in the Federal Government*. Paper presented at National Meeting of the Academy of Management, Dallas, Texas.

Perry, J.L. (1994, August). *Towards an Information-Rich Society: Lessons from Transformations in U.S. State and Local Governments*. Paper presented at International Conference on Information Technology 1994, Kuala Lumpur, Malaysia.

Perry, J.L. (1993, October). *Public Service Motivation: Construct Measurement and Validation*. Paper presented at the National Public Management Research Conference, Madison, WI.

Perry, J.L. (1993, July). *Public Service Motivation: Construct Content and Reliability*. Paper presented at the Berkeley Symposium on Public Management Research.

Perry, J.L. (1993, March). *Shifting Employee-Organization Linkages*. Paper presented at the Personnel and Public Service Conference, sponsored by Syracuse University, Washington, D.C.

Perry, J.L. (1992, May). *Shifting Employee-Organization Linkages and Public Service in the 21st Century*. Paper presented at the Transitions in Public Administration Conference, co-sponsored by Indiana University-SPEA and Örebro University-Novemus, Grythyttan, Sweden.

Tang, S.Y., Lam, W. & Perry, J.L. (1992, April). *The Politics of Structural Choice: Administrative Change in Hong Kong*. Paper presented at the National Conference of the American Society for Public Administration, Chicago, Illinois.

Bekke, H., Perry, J.L. & Toonen, T. (1991, October). *The Need for Comparative Research on Civil Service Systems*. Paper presented at the Conference on Comparative Civil Service Systems, Leiden/Rotterdam, Netherlands.

Perry, J.L., Kraemer, K.L., Dunkle, D. & King, J. (1991, September). *Motivations to Innovate in Public Organizations*. Paper presented at National Public Management Research Conference, Syracuse, New York.

Perry, J.L. & Kraemer, K.L. (1991, July). *The Implications of Changing Technology for the State and Local Public Service*. Paper presented at Commission on the State and Local Public Service, Rockefeller Institute of Government, Albany, New York.

Perry, J.L. (1991, June). *Whistleblowing, Organizational Performance, and Organizational Control*. Paper presented at Conference on the Study of Government Ethics, Park City, Utah.

Ingraham, P. & Perry, J.L. (1990, November). *Informing the Design of Civil Service Reform: The Three Faces of Reform*. Paper presented at Hofstra Cultural Center Eighth Presidential Conference, Jimmy Carter: Keeping Faith, Hofstra University.

Perry, J.L. & Miller, T. (1990, August). *The Senior Executive Service: Has It Worked*. Paper presented at Annual Meeting of the American Political Science Association.

Kraemer, K., Perry, J.L., King, J. & Dunkle, D. *Institutionalization of Technological Change in Public Organizations*. Paper presented at Annual Meeting of the Academy of Management.

Perry, J.L. & Wise, L. (1989, April). *The Motivational Bases of Public Service*. Paper presented at 50th National Conference of the American Society for Public Administration, Miami, Florida.

Perry, J.L. (1988, October). *Making Policy by Trial and Error: Merit Pay in the Federal Service*. Paper presented at Civil Service Reform Conference, The Maxwell School, Syracuse University, Syracuse, New York.

Perry, J.L. & Tang, S.Y. (1988, April). *Administrative Transition: Integrating Politics and Administration*. Paper presented at National Conference of the American Society for Public Administration.

Morgan, E.P. & Perry, J.L. (1988, April). *Re-orienting Comparative Study of Civil Service Systems: Theoretical, Historical and Institutional Issues*. Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. & Petrakis, B.A. (1987, October). *Can Merit Pay Improve Performance in Government*. Paper presented at Annual Research Conference of the Association of Public Policy Analysis and Management.

Methe, D. & Perry, J.L. (1987, October). *Bargaining Approaches to Strategic Management*. Paper presented at Annual Research Conference of the Association for Public Policy Analysis and Management.

Perry, J.L. (1987, September). *Strategies for Building Public Administration Theory*. Paper presented at Annual Meeting of the American Political Science Association.

Rainey, H.G. & Perry, J.L. (1987, August). *Comparative Research on Public and Private Organizations: Issues, Alternatives and Future Directions*. Paper presented at Annual Meeting of the Academy of Management.

Perry, J.L. & Petrakis, B.A. (1987, March). *The Performance Management and Recognition System: An Assessment of Its First Two Years*. Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. & Kraemer, K.L. (1986, April). *Research Methodology in Public Administration: Issues and Patterns*. National Conference of the American Society for Public Administration.

Perry, J.L., Rainey, H.G., & Bozeman, B. (1985, August). *The Public-Private Distinction in Organization Theory: A Critique and Research Strategy*. Paper presented at Annual Meeting of the American Political Science Association.

Angle, H.L. & Perry, J.L. (1984, August). *Labor-Management Relationship Climates and Dual Commitment: A Multi-Organizational Study*. Paper presented at Annual Meeting of the Academy of Management.

Northrop, A. & Perry, J.L. (1984, April). *The Intractability of the Federal Bureaucracy: The Carter and Reagan Administrations' Experiences*. Paper presented at Western Political Science Association Meeting.

Perry, J.L. (1984, April). *Owner-Management Forms in the Bus Transit Industry: Private and Public Efficiency*. Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. (1984, January). *Extraboard Scheduling, Workers' Compensation and Operator Stress in Public Transit: Research Results and Managerial Implications*. Paper presented at Annual Meeting of the Transportation Research Board.

Pearce, J., Stevenson, W. & Perry, J.L. (1983, August). *Contingent Pay for Managers and Organizational Performance: A Time-Series Analysis*. Paper presented at Annual Meeting of the Academy of Management.

Northrop, A. & Perry, J.L. (1983, April). *Client Evaluation of Federal Employees and Agencies*. Paper presented at Western Social Science Association Meeting.

Perry, J.L. (1983, April). *Stressors, Outcomes, and Ways of Reducing Stress Among Public Transit Employees*. Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. (1983, January). *Relationship of Scheduling to Productivity in Transit Operations*. Paper presented at Annual Meeting of the Transportation Research Board.

Rainey, H., Bozeman, B. & Perry, J.L. (1982, March). *Empirical Comparisons of Public and Private Organizations: Conceptual and Methodological Issues*. Paper presented at National Conference of the American Society for Public Administration.

Pearce, J.L. & Perry, J.L. (1982, March). *Federal Merit Pay: An Appraisal*. Paper presented at National Conference of the American Society for Public Administration

Angle, H.L. & Perry, J.L. (1981, August). *The Determinants of Compromise and Problem Resolution in Collective Bargaining*. Paper presented at Annual Meeting of the Academy of Management.

Perry, J.L., Smith, P.R. & Pearce, J. (1981, April). *Strategic Management in Public and Private Organizations: A Comparative Analysis*. Paper presented at Annual Meeting of the Academy of Management, Western Division.

Kraemer, K.L. & Perry, J.L. (1980, May). *Camelot Revisited: Public Administration Education in a Generic School*. Paper presented at Third National Conference on Teaching Public Administration, Olympia, Washington.

Perry, J.L. & Angle, H.L. (1980, February). *Managing Labor Relations*. Paper presented at Invitational Conference on Improving Transit Performance, University of California, Irvine.

Perry, J.L. 1980, January. *Job-Related Employee Attitudes in Urban Mass Transit*. Paper presented at Annual Meeting of the Transportation Research Board.

Porter, L.W. & Perry, J.L. (1979, November). *Motivation and Public Management: Concepts, Issues and Research Needs*. Paper presented at Public Management Research Conference, Brookings Institution.

Methe, D.T. & Perry, J.L. (1979, April). *The Impact of Public Sector Bargaining on Local Government Operations*. Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. & Berkes, L.J. (1978, August). *A Strategy for Examining the Impact of Labor-Management Relations on Organizational Effectiveness: Application to Urban Mass Transit*. Paper presented at Annual Meeting of the Academy of Management.

Perry, J.L. & Angle, H.L. (1978, April). *The Politics of Organizational Boundary Roles in Public Sector Collective Bargaining*. Paper present at Annual Meeting of the Midwest Political Science Association.

Pittel, H. & Perry, J.L. (1978, April). *The Impact of Organizational Environment on the Quality of Joint Labor-Management Decisions: An Exploratory Analysis*. Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. & Kraemer, K.L. (1977, September). *The Federal Push to Bring Technology to Local Governments: The Case of Computers*. Paper presented at Annual Meeting of the American Political Science Association.

Perry, J.L. & Hunt, C. (1977, April). *Evaluation of the Labor-Management Relationship in Government Organizations*. Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. & Kraemer, K.L. (1977, March). *The Role of the Chief Executive in Local Government Information Systems--Catalyst or Block to Innovation?* Paper presented at National Conference of the American Society for Public Administration.

Perry, J.L. & Levine, C.H. (1975, September). *Public Sector Collective Bargaining: Contextual Characteristics and Policy Outcomes*. Paper presented at Annual Meeting of the American Political Science Association.

Perry, J.L. & Levine, C.H. (1974, August). *Power and Conflict in Public Sector Collective Bargaining*. Paper presented at Annual Meeting of the American Political Science Association, Indianapolis, IN.

## **SELECTED SPEECHES AND INVITED PRESENTATIONS**

Perry, J.L. Keynote Speech, Academy of Management Public and Nonprofit Division Doctoral Consortium, 8 August, 2009

Perry, J.L. "Public Service is the Bedrock of American Society." University of Delaware, School of Urban Affairs and Public Policy, 6 May, 2009.

Perry, J.L. "Collaboration in the New Governance Era." Korea Institute of Public Administration. 11 June, 2007.

Perry, J.L. "The Role of Civil Society in Policy-making." Civil Society at the Crossroads: Challenges of the 21<sup>st</sup> Century. Yangpyung, South Korea. 11 May, 2007.

Perry, J.L. "The Quest for Governance and Accountability: Overcoming Myths in the Global Public Management Revolution." United Nations Governance Centre Symposium. Seoul, South Korea. 7 May, 2007.

Perry, J.L. "Democracy and the New Public Service." Korean-American Education Commission. Seoul, South Korea. 26 April, 2007

Perry, J.L. International Research Seminar. Erasmus University, Rotterdam, Netherlands. 23 January, 2007.

Perry, J.L. "Between Hero and Mad Hatter: The Quest for Governance and Accountability in the Global Public Management Revolution." The 1<sup>st</sup> Services Management Symposium. Curtin University of Technology, Perth, Australia. 14 November, 2006.

Perry, J.L. "Democracy and the New Public Service." Presidential Lecture, University of Vermont. 3 April, 2006.

Perry, J.L. Moore-Paine Distinguished Lecture. University of Missouri. 11 November, 2005.

Perry, J.L. "Welcome Speech." IU Scholarship of Engagement Conference. February 2002.

Perry, J.L. AmeriCorps\* VISTA National Faith-Based and Community Organization Conference. August 2001.

Perry, J.L. Research Seminar for Department of Politics and Public Administration. Hong Kong University. 22 June, 1998.

Perry, J.L. Colloquium. The Korean Institute of Public Administration. 26 June, 1998.

Perry, J.L. University of Georgia Public Administration Annual Spring Banquet. Athens, GA. 23 May, 1998.

Perry, J.L. Colloquium. University of Kentucky. 15 November, 1996.

Perry, J.L. Division of Fish and Wildlife Biologist Conference. Abe Martin Lodge, Brown County State Park. 15 February, 1996.

Perry, J.L. Colloquium. Northern Illinois University, DeKalb, Illinois. 27 October, 1994.

Perry, J.L. Wisconsin Capital Chapter of the American Society for Public Administration. 8 April, 1993.

Perry, J.L. North Florida Chapter of the American Society for Public Administration. 18 February, 1993.

Perry, J.L. Netherlands Ministry of Home Affairs, Netherlands. 10 December, 1992.

Perry, J.L. African Technical Department, World Bank. 26 October, 1992.

Perry, J.L. Department of Political Science, University of Hong Kong. 8 June, 1992.

Perry, J.L. School of Public Policy and Administration, Penn State University. 8 November, 1991.

Perry, J.L. Hong Kong Public Administration Association. 10 January, 1991.

Perry, J.L. Colloquia. Department of Government and Public Administration, The Chinese University of Hong Kong. 8 January, 1991.

Perry, J.L. Department of Public and Social Administration, City Polytechnic of Hong Kong. 7 January, 1991.

Perry, J.L. Colloquia. Department of Government and Public Administration, The Chinese University of Hong Kong. 28 December, 1990.

Perry, J.L. Public Sector Division Doctoral Consortium, Annual Meeting of the Academy of Management. 11 August, 1990.

Perry, J.L. The Netherlands School of Government. The Hague, Netherlands. 30 March, 1990.

Perry, J.L. Leiden University, Leiden, Netherlands. 28 March, 1990.

Perry, J.L. Colloquium. Northern Illinois University, DeKalb, Illinois. 14 September, 1989.

Perry, J.L. Personnel Research Conference, sponsored by OPM, NAPA, IPMA, ASPA and NASPAA. 16-17 August, 1989.

Perry, J.L. National Conference of the National Association of Schools of Public Affairs and Administration. 1988, October 21.

Perry, J.L. Public Sector Division Doctoral Consortium, Annual Meeting of the Academy of Management. 6 August, 1988.

Perry, J.L. National Conference of the National Association of Schools of Public Affairs and Administration. 23-24 October, 1987.

Perry, J.L. Strategic Management Research Center, University of Minnesota. 8 May, 1987.

Perry, J.L. Department of Government and International Studies, University of South Carolina. 4 December, 1986.

Perry, J.L. Institute of Administration for Cadres of Guangdong Province, South China Normal University. 26-27 May, 1986.

Perry, J.L. Hong Kong Institute of Personnel Management. 22 May, 1986.

Perry, J.L. National Institute of Development Administration. Bangkok, Thailand. 6-7 May, 1986.

Perry, J.L. Shekou Training Center. Shekou, China. 18 April, 1986.

Perry, J.L. Department of Political Science, University of Hong Kong. 11 April, 1986.

Perry, J.L. The Chinese University of Hong Kong. 3 February, 1986.

Perry, J.L. National Association of Civil Service Commissioners. 19 November, 1985.

Perry, J.L. Federal Executive Board. San Francisco, CA. 18 July, 1985.

Perry, J.L. Public Sector Doctoral Consortium, Annual Meeting of the Academy of Management. 11 August, 1984.

Perry, J.L. California Transportation and Public Works Conference. 7 June, 1984.

Perry, J.L. Third Annual Irvine Symposium on Environmental Psychology, April 29, 1983.

Perry, J.L. American Society for Public Administration National Meeting. 18 April, 1983.

Perry, J.L. Public Sector Doctoral Consortium, Annual Meeting of the Academy of Management. 14 August, 1982.

Perry, J.L. American Public Transit Association Western Conference. 15 April, 1981.

Perry, J.L. National Conference of the American Society for Public Administration. 13 April, 1981.

Perry, J.L. Annual Meeting of the Academy of Management. 13 August, 1980.

Perry, J.L. Annual Meeting of the California Association of Publicly Owned Transit Systems. 2 November, 1979.

Perry, J.L. Conference on Applying Behavioral Science to Transportation Policy, Planning and Management. Charleston, S.C. 1-2 November, 1978.

Perry, J.L. U.S. Department of Transportation. Washington, D.C. 14 September, 1978.

### **DOCTORAL DISSERTATIONS SUPERVISED**

Seidle, Brett. (2010). *An Examination of Leadership Training and Development in the Public Sector: Impact on Leader and Organizational Effectiveness.* Department of Political Science and School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana.

Cho, Y. J. (2008). *Trust in Managerial Leadership: Antecedents, Outcomes, and Contextual Factors.* School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana.

Nabatchi, T. (2007). *Deliberative Democracy: The Effects of Participation on Political Efficacy.* School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana.

Park, H. (2007). *How Does Information and Communication Technology Affect Civic Engagement?: An Analysis Focusing on Electronic Government and Campaign Websites.* Department of Political Science and School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana.

Paarlberg, L. (2003). *Leading from the Middle: The Application of Complexity Science to the Study of Middle Managers and Administrative Change.* School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana.

Thomson, A.M. (2001). *Collaboration: Meaning and Measurement.* School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana.

Lee, G. (1999). *The Performance Impacts of Information Technology in Public Organizations: The Case of State Government.* School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana.

Oh, K. (1994). *Institutions and Politics of Economic Policymaking: Financial Liberalization in Korea.* School of Public and Environmental Affairs and Department of Political Science, Indiana University, Bloomington, Indiana.

Ring, P.S. (1985). *Objective and Perceived Environments, Environmental Predictability, and Strategic Choices: An Empirical Investigation of the California Commercial Banking Industry*. Graduate School of Management, University of California, Irvine.

Methe, D.T. (1985). *Technology, Transaction Costs, and the Diffusion of Innovation: The Evolution of the United States and Japanese DRAM Integrated Circuit Industries*. Graduate School of Management, University of California, Irvine.

Abdullah, O.A. (1984). *Demand Stimulus and Technology Opportunity: An Analysis of the Innovation Process in the Agriculture Sector in Malaysia*. Graduate School of Management, University of California, Irvine.

Berkes, L.J. (1978). *Situational Variables in Organizational Subunit Effectiveness*. Graduate School of Administration, University of California, Irvine.

Smith, R.J. (1977). *Middle Management Use of Computer Services: The Influence of Organizational Distance and Workflow Dependence*. Graduate School of Administration, University of California, Irvine.

January 2011