

TIMOTHY PAUL HALLETT

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Bloomington, IN 47405

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ACADEMIC APPOINTMENTS

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2010-present Associate Professor, Indiana University, Department of Sociology.  
2003-2010 Assistant Professor, Indiana University, Department of Sociology.

EDUCATION

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2003 Ph.D., Northwestern University, Department of Sociology.  
*Thesis:* "Symbolic Power and the Social Organization of Turmoil: Order, Disruption, and Conflict in an Urban Elementary School."  
(Gary Fine, Chair; Carol Heimer, James Spillane, Marc Ventresca)

1999 M.A., Northwestern University, Department of Sociology.  
*Master's Thesis:* "Between Servers and the Served: Restaurant Structure, Interaction, and Socio-Emotion Management."

1996 B.A., College of Wooster, Department of Sociology, with Honors.

AREAS OF INTEREST

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Inhabited Institutionalism, Social Psychology, Organizations, Culture, Theory, Ethnography.

PUBLICATIONS IN PEER REVIEWED JOURNALS

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Hallett, Tim. 2010. "The Myth Incarnate: Recoupling Processes, Turmoil, and Inhabited Institutions in an Urban Elementary School." *American Sociological Review*. 75, 1: 52-74.

Winner of the 2008 Davis Conference on Qualitative Research Best Paper Award.

Hallett, Tim, Brent Harger, and Donna Eder. 2009. "Gossip at Work: Unsanctioned Evaluative Talk in Formal School Meetings." *Journal of Contemporary Ethnography*. 38, 5: 584-618.

Article featured in *The New York Times*, "Can You Believe How Mean Office Gossip Can Be?" November 3, 2009: D2. [http://www.nytimes.com/2009/11/03/science/03tier.html?\\_r=1](http://www.nytimes.com/2009/11/03/science/03tier.html?_r=1)

Hallett, Tim, Greg Jeffers, and Emily Bowman. 2009. "There's Something about Annie: Rejoinder to Deegan, Hill, and Wortmann's Comment on MacLean." *Journal of Contemporary Ethnography*. 38, 6: 666-676.

Hallett, Tim, and Gregory Jeffers. 2008. "A Long-Neglected Mother of Contemporary Ethnography: Annie Marion MacLean and the Memory of a Method." *Journal of Contemporary Ethnography*. 37, 3: 3-37. (Lead Article)

Meanwell, Emily, J.D. Wolfe, and Tim Hallett. 2008. "Old Paths and New Directions: Studying Emotions in the Workplace." *Sociology Compass*. 2, 2: 537-559.

Hallett, Tim. 2007a. "Between Deference and Distinction: Interaction Ritual Through Symbolic Power in an Educational Institution." *Social Psychology Quarterly*. 70, 2: 148-171.

Reprinted in *SPQ Snaps*, July 2009. [http://www.asanet.org/cs/root/leftnav/publications/journals/social\\_psychology\\_quarterly/spq\\_snaps](http://www.asanet.org/cs/root/leftnav/publications/journals/social_psychology_quarterly/spq_snaps)

Reprinted in K. Sandstrom (ed) *Inside Social Life: Readings in Sociological Psychology and Microsociology* (6<sup>th</sup> edition). Oxford UK: Oxford University Press, 2010.

Hallett, Tim, and Marc Ventresca. 2006a. "Inhabited Institutions: Social Interactions and Organizational Forms in Gouldner's *Patterns of Industrial Bureaucracy*." *Theory and Society*. 35, 2: 213-236.

Hallett, Tim, and Marc Ventresca. 2006b. "How Institutions Form: Loose Coupling as a Mechanism in Gouldner's *Patterns of Industrial Bureaucracy*." *American Behavioral Scientist*. Special Issue: Institutions in the Making: Identity, Power, and the Emergence of New Organizational Forms. 49, 7: 908-924.

Fine, Gary Alan, Tim Hallett, and Michael Sauder. 2004. "Myths and Meanings of Bowling Alone." *Society*. 41, 6: 47-49.

Hallett, Tim. 2003a. "Symbolic Power and Organizational Culture." *Sociological Theory*. 21, 2: 128-149.

Hallett, Tim. 2003b. "Emotional Feedback and Amplification in Social Interaction." *The Sociological Quarterly*. 44, 4: 705-726.

Winner of the 2002 ASA Sociology of Emotions Graduate Student Paper Award

Fine, Gary Alan, and Tim Hallett. 2003. "Dust: A Study in Sociological Miniaturism." *The Sociological Quarterly*. 44, 1: 1-15.

Reprinted in M. Carroll and J.P. White (eds.) *Images of Society: Readings that Inspire and Inform Sociology*. Toronto: Thompson Nelson Publishers, 2005.

Spillane, James, Tim Hallett, and John Diamond. 2003. "Forms of Capital and the Construction of Leadership: Instructional Leadership in Urban Elementary Schools." *Sociology of Education*. 76, 1: 1-17.

Reprinted in Jeanne H. Ballantine & Joan Spade (eds.), *Schools and Society: A Sociological Approach to Education* (3<sup>rd</sup> Edition). California: Pine Forge Press, 2008.

Spillane, James, John Diamond, Patricia Burch, Tim Hallett, Loyiso Jita, and Jennifer Zoltners. 2002. "Managing in the Middle: School Leadership and the Enactment of Accountability." *Educational Policy*. 16, 5: 731-762.

Hallett, Tim and Gary Alan Fine. 2000. "Ethnography 1900: Learning from the Field Research of an Old Century." *Journal of Contemporary Ethnography*. 29, 5: 593-617.

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#### PUBLICATIONS IN PEER REVIEWED VOLUMES

Hallett, Tim. 2009. "The Social Organization of Turmoil: Policy, Power, and Disruption in an Urban Elementary School." In *Qualitative Organizational Research* edited by Kimberly D. Elsbach and Beth Bechky. Charlotte, NC: Information Age Publishing.

Hallett, Tim, David Shulman, and Gary Alan Fine. 2009. "Peopling Organizations: The Promise of Classic Symbolic Interactionism for an Inhabited Institutionalism." In *The Oxford Handbook of Organizational Studies: Classical Foundations* edited by Paul S. Adler. Oxford, UK: Oxford University Press.

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#### ADDITIONAL BOOK CHAPTERS AND ESSAYS

Steenland, Brian, and Tim Hallett. 2011. "Cultural Sociology at Indiana." *Culture: American Sociological Association Section on the Sociology of Culture Newsletter*. July, <http://www.ibiblio.org/culture/?q=node/61>

Jeffers, Gregory, Rashawn Ray, and Tim Hallett. 2010. "The Vitality of Ethnographic Research on Race." In *New Frontiers in Ethnography* edited by Sam Hillyard. U.K.: Emerald Publishing.

Harger, Brent, and Tim Hallett. 2008. "Using the Autobiography of Malcolm X to Teach Introductory Sociology." In *Teaching the Novel Across the Curriculum* edited by Colin Irvine. Westport CT: Greenwood Press.

Hallett, Tim. 2007b. "The Leadership Struggle: The Case of Costen Elementary School." In *Distributed Leadership in Practice* edited by James Spillane and John Diamond. New York NY: Teachers' College Press.

- Hallett, Tim. 2006. "Idioculture." In *The Blackwell Encyclopedia of Sociology* edited by George Ritzer. Oxford: Blackwell.
- Hallett, Tim. 2005. "Emotion Work." In *Encyclopedia of Social Theory* edited by George Ritzer. Thousand Oaks: Sage.
- Hallett, Tim. 2004. "Theory and Research Column." *Newsletter of the Social Psychology Section of the American Sociological Association*. Summer: 3, 6.
- Hallett, Tim. 1999. "Competing Powers, Conflicting Ideology: The Myth and Meaning of Star Wars." *Plumbline*. 25, 4: 17-22.

#### SELECT MEDIA COVERAGE

##### Radio Interviews

- BBC Radio*, "The Academic Study of Gossip is Abuzz." November 12<sup>th</sup>, 2009.
- Australian Public Radio*, "Gossip in the Office? A Weapon or a Gift?" November 3<sup>rd</sup>, 2009.
- CBC Radio*, "Animal Gossip." November 18<sup>th</sup>, 2009.
- CBC Radio*, "Power in the Workplace." October 19<sup>th</sup>, 2009.
- KSRO News Talk*, "Surviving Office Gossip." November 5<sup>th</sup>, 2009.

##### Newspaper and Magazine Features

- The New York Times*, "Can You Believe How Mean Office Gossip Can Be?" November 3<sup>rd</sup>, 2009.
- Toronto Star*, "How to Survive Office Gossip: Follow the Trail of Blood." November 3<sup>rd</sup>, 2009.
- The Denver Post*, "Teachers' Gossip a Teachable Moment." November 4<sup>th</sup>, 2009.
- The Huffington Post*, "Resisting the Urge to Gossip." November 5<sup>th</sup>, 2009.
- Metro News Canada*, "Surviving Office Gossip." November 9<sup>th</sup>, 2009.
- Human Resource Executive Online*, "The Scuttlebutt on Office Gossip." November 13<sup>th</sup>, 2009.
- Tahlequah Daily Press*, "Psssst: Did You Hear About?" November 25<sup>th</sup>, 2009.
- The Times of India*, "Effect of Workplace Gossip Revealed." December 1<sup>st</sup>, 2009.
- Forbes.com*, "Might Office Gossip be Good for You?" January 28<sup>th</sup>, 2010.
- Workforce Management*, "Gossip's Toll on the Workplace." March 4<sup>th</sup>, 2010.
- Globe and Mail*, "Tame the Gossip Tiger: Bring in the Top Brass." March 18<sup>th</sup>, 2010.
- Men's Health*, "Gossip Guy." April, 2010.
- Houston Chronicle*, "Loose Lips as Tool of Rank and File in Work Settings." July 20<sup>th</sup>, 2010.
- Miami Herald*, "Gossip has its Consequences." July 24<sup>th</sup>, 2010.
- Redbook*, "Making it Work." August, 2010.
- Minneapolis Star Tribune*, "Pass it on: Gossip has Consequences." August 2<sup>nd</sup>, 2010.
- The Times of India*, "Effects of Workplace Gossip." October 22<sup>nd</sup>, 2010.

#### PAPERS UNDER REVIEW AND WORKING PAPERS

- McLeod, Jane D., Tim Hallett, and Kathryn Lively. "From Social Structure and Personality to Structure Process and Person: Research on Health Inequalities and the Promise of an Integrated Social Psychology." Revise and resubmit, *Social Psychology Quarterly*.

- Hallett, Tim. "From Inhabited Institutions to an Inhabited Institutionalism: Exploring the Theoretical Position of Inhabited Institutionalism." Research in progress.
- Hallett, Tim, and Emily Meanwell. "Accountability as an Inhabited Institution: Contested Meanings and the Symbolic Politics of Reform." Research in progress.
- Gougherty, Matthew, and Tim Hallett. "Revisiting Learning to Labor: Interaction, Domination, and the 'Grind'." Research in progress.
- Lok, Jaco, Tim Hallett, and W.E. Douglas Creed. "Fetishists, Politicians, and Resisters: Role Theory as a Lens for Understanding Institutional Actors." Research in progress.
- Hallett, Tim, Michael Sauder, and Annalise Loehr. "Interpretive Flexibility and Trojan Horses: The Proliferation of Public Ideas." Research in progress.
- Hallett, Tim. "Learning the Administrative Way: Men and Women of the Policy School." Research in progress.

#### AWARDS AND HONORS

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- Indiana University, Trustees Teaching Award, 2011 (\$2,500).  
Who's Who in America, 2011, 2012.  
Indiana University, Department of Sociology, Outstanding Mentor Award, 2009.  
University of California Davis, Graduate School of Management, Best Paper Award, The Davis Conference on Qualitative Research, 2008.  
Indiana University, Trustees Teaching Award, 2007 (\$2,500).  
ASA, Sociology of Emotions, Graduate Student Paper Award, 2002.  
ASA, Social Psychology, Honorable Mention, Graduate Student Paper, 2002.  
Northwestern University, Teaching Assistant Fellow, 2002.  
Northwestern University, Department of Sociology, Outstanding Graduate Student Lecturer, 2002.  
Midwest Sociological Society, Graduate Student Paper Award, 1999.  
College of Wooster, David A. Guldin Award in Sociology and Anthropology, 1996.  
College of Wooster, David A. Guldin Award for Male Scholar Athlete of the Year 1996.  
Phi Beta Kappa, 1995.

#### GRANTS AND FELLOWSHIPS

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- Spencer Foundation Research Grant, 2011 (\$39,900).  
Indiana University, Summer Stipend for Collaborative Research and Creative Activity, 2010 (\$10,000).  
University of North Carolina, Kenan-Flagler Business School, Entrepreneurship Boot Camp, 2009 (\$1,000).  
Indiana University, Campus Writing Program, Summer Writing-Teaching Grant, 2005 (\$1,500).  
Indiana University, College of Arts and Sciences, Summer Faculty Fellowship, 2003 & 2004.  
Northwestern University, Dispute Resolution Research Center Grant, 2003 (\$1,500).  
Northwestern University, Saul Mackoff Dissertation Year Fellowship, 2002.

Northwestern University, Dispute Resolution Research Center Grant, 2002 (\$2,200).  
Northwestern University, Summer Research Fellowship, 2001.  
Northwestern University, MacArthur Summer Research Fellowship, 1999, 2001.  
Northwestern University Fellowship (Sociology), 1997.

#### EXTERNAL CONSULTING

University of British Columbia Center for Blood Research Exploratory Workshop, "Designing the Canadian Blood System of Tomorrow." Invited Participant, Vancouver B.C., June 2004.

#### INVITED TALKS

"Symbolic Interaction, Microsociology, and the Promise of Social Psychology." Section on Social Psychology Invited Session: "The Future of the 'Faces' of Social Psychology." American Sociological Association Meetings, Las Vegas NV, August 23<sup>rd</sup> 2011.

"Accountability as an Inhabited Institution: Contested Meanings and the Symbolic Politics of Reform." Section on the Sociology of Education Invited Session: "Challenging Toward Utopia: Education Reform in the Contemporary United States." American Sociological Association Meetings, Las Vegas NV, August 21<sup>st</sup> 2011.

"Social Psychology and Cultural Sociology in the Form of Inhabited Institutionalism." Section on the Sociology of Culture Invited Session: "What Can Social Psychologists Learn for Cultural Sociology?" American Sociological Association Meetings, Atlanta GA, August 16<sup>th</sup> 2010.

"From 'Inhabited Institutions' to an 'Inhabited Institutionalism'? Exploring the Theoretical Position of Inhabited Institutionalism." Invited colloquium, Business Administration Seminar Series, University of Illinois College of Business, April 2<sup>nd</sup>, 2010.

"Introduction to Inhabited Institutions: From 'Inhabited Institutions' to an 'Inhabited Institutionalism'?" Invited presentation at the "Inhabited Institutions: New Directions for Research on Institutions, Change, and Practices" Professional Development Workshop at the Academy of Management Meetings, Chicago IL, August 7<sup>th</sup> 2009.

"Processes and Problematics of Studying Organizations and Policy." Invited panel discussion, Couch-Stone Symbolic Interactionist Symposium, University of Illinois, May 17<sup>th</sup>, 2008.

"The Myth Incarnate: Recoupling Processes, Turmoil, and Inhabited Institutions in an Urban Elementary School." Invited presentation, The Davis Conference on Qualitative Research, University of California Davis, Graduate School of Management, March 29<sup>th</sup>, 2008. (Winner of the Conference "Best Paper Award")

"Interpretive Flexibility and Trojan Horses: The Proliferation of Public Ideas." Invited colloquium, Culture and Society Workshop, Northwestern University Department of Sociology, February 28<sup>th</sup> 2008.

“Inhabited Institutions: Research at the Intersections of Organizations, Social Psychology, and Culture.” Invited colloquium, Theory Workshop, University of Iowa Department of Sociology, March 30<sup>th</sup> 2007.

“The Myth Incarnate: Institutional Recoupling and Turmoil in an Urban Elementary School.” Invited colloquium, Strategies, Institutions, and Practices Seminar (SIPS), Oxford University Saïd Business School, U.K., March 12<sup>th</sup> 2007.

#### CONFERENCE PRESENTATIONS (2005-PRESENT)

“From ‘Inhabited Institutions’ to an ‘Inhabited Institutionalism’? Exploring the Theoretical Position of Inhabited Institutionalism.” 2010. Paper presented at in the Microfoundations of Institutions Stream at the European Group of Organizational Studies (EGOS) Meetings, Lisbon Portugal, July.

Hallett, Tim. 2008. “What is Inhabited Institutionalism?” Paper presented at the Society for the Study of Symbolic Interaction Meetings, Boston, MA, August.

Hallett, Tim, Brent Harger, and Donna Eder. 2008. “Gossip at Work: Unsanctioned Evaluative Talk in Formal School Meetings.” Paper presented at the Couch-Stone Symbolic Interactionist Symposium, University of Illinois, Urbana-Champaign IL, May.

Hallett, Tim. 2007. “The Myth Incarnate: Institutional Recoupling and Turmoil in an Urban Elementary School.” Paper presented at the Sociology of Culture Section Session, Cultural Contexts of Work and Industry, at the American Sociological Association Meetings, New York, NY, August.

Harger, Brent, and Tim Hallett. 2007. “Making Race Real: Using the Autobiography of Malcolm X to Teach Introductory Sociology.” Paper presented at the Teaching Sociology Regular Session at the American Sociological Association Meetings, New York, NY, August.

Sauder, Michael, Tim Hallett, and Ryotaro Uemura. 2006. “Interpretive Flexibility and Trojan Horses: The Proliferation of Public Ideas.” Paper presented at the Sociology of Knowledge Regular Session at the American Sociological Association Meetings, Montreal Quebec, August.

Harger, Brent, and Tim Hallett. 2006. “Ambiguous Ends: The Use of Sarcasm by Adults in School Staff Meetings.” Paper presented at the Symbolic Interaction Regular Session at the American Sociological Association Meetings, Montreal Quebec, August.

Hallett, Tim, Brent Harger, and Donna Eder. 2005. “Strategies of Adult Gossip.” Paper presented at the Ethnomethodology and Conversation Analysis Section Session at the American Sociological Association Meetings, Philadelphia PA, August.

Hallett, Tim, and Gregory Jeffers. 2005. “The Long-Lost Mother of Modern Ethnography: Annie Marion MacLean and the Legacy of a Method.” Paper presented at the History of Sociology Section Session at the American Sociological Association Meetings, Philadelphia PA, August.

## TEACHING EXPERIENCE

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Indiana University, Department of Sociology, Bloomington Indiana.

S100 "Introduction to Sociology."

S230 "Society and the Individual."

S340 "Sociological Theory."

S660 "Social Interaction and Social Order" (Graduate Seminar).

Northwestern University, Department of Sociology, Evanston Illinois.

Lecturer, "American Perspectives: Structure and Agency."

Lecturer, "Social Inequality."

## PROFESSIONAL SERVICE AND AFFILIATIONS

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Social Psychology Quarterly.

Deputy Editor (2010-present)

Editorial Board (2006-2010).

American Sociological Association (1999-present).

Nominations Committee, Sociology of Emotions Section, 2011.

Discussant, "Organizational Ethnography." Organizations, Occupation, and Work Section Session at the Annual Meetings in Atlanta, GA, August 2010.

Council Member, Sociology of Emotions Section, 2008-2010.

Committee Member, Most Outstanding Recent Contribution (Book), Sociology of Emotions Section at the Annual Meetings in Boston MA, August 2008.

Committee Member, Most Outstanding Recent Contribution (Book), Sociology of Emotions Section at the Annual Meetings in Quebec, Canada, August 2006.

Discussant, "Culture and Educational Institutions." Sociology of Education Regular Session at the Annual Meetings in Philadelphia PA, August 2005.

Committee Member, Most Outstanding Recent Contribution (Article), Sociology of Emotions Section at the Annual Meetings in Philadelphia PA, August 2005.

Organizer, Sociology of Emotions Roundtables at the Annual Meetings in Philadelphia, PA., August 2005.

Committee Member, Most Outstanding Recent Contribution (Book), Sociology of Emotions Section at the Annual Meetings in San Francisco CA, August 2004.

Organizer, Sociology of Emotions Roundtables at the Annual Meetings in San Francisco CA, August 2004.

Presider, "Theories of Culture" Session Roundtable for the Sociology of Culture Section at the Annual Meetings in San Francisco CA, August 2004.

Committee Member, Most Outstanding Recent Contribution (Article), Sociology of Emotions Section at the Annual Meetings in Atlanta GA, August 2003.

Organizer and Presider, "Emotion Management" Session Roundtable for the Sociology of Emotions Section at the Annual Meetings in Atlanta GA, August 2003.

Presider, "Family, Peer, and School Influences," Session Roundtable for the Sociology of Children and Youth Section at the Annual Meetings in Atlanta GA, August 2003.

Presider, "The Reception of Popular Culture" Session Roundtable for the Sociology of Culture Section at the Annual Meetings in Chicago IL, August 1999.

Society for the Study of Symbolic Interaction (2004-2008).

Organizer and Presider, "Attending to Science and Technology," Open Paper Session at the Couch-Stone Symposium, University of Illinois, Urbana-Champaign IL, May 2008.

Co-Organizer and Presider, "Symbolic Interaction and Education," Open Paper Session at the Annual Meetings in San Francisco CA. 2004.

Midwest Sociological Society (1999-2005).

Discussant, "Occupational Communities and Workplace Culture." Open Paper Session at the Annual Meetings in Minneapolis MN, 2005.

Discussant, "New Directions in the Sociology of Culture." Open Paper Session at the Annual Meetings in Chicago IL, 2003.

Organizer and Presider, "Pierre Bourdieu: Applications, Extensions, Criticisms." Open Paper Session at the Annual Meetings in Milwaukee WI, April 2002.

Graduate Student Director (April 2000-April 2002).

Chair, Student Issues Committee (April 2001-April 2002).

Indiana University (2003-present).

Center for Evaluation and Educational Policy (CEEP) Advisory Board (2011-2013).

Personnel Committee (Faculty Recruitment), Department of Sociology (2011-2012).

Undergraduate Affairs, Department of Sociology (2011-2012).

Coordinator, Social Psychology, Health, and the Life Course (“SHeL”) Workshop, Department of Sociology (Fall 2011).  
Indiana Intensive Didactic Seminar: “Demystifying Qualitative Research” (Organizer, panelist, president), Department of Sociology (Spring 2011 and Fall 2011).  
New Faculty Orientation Workshop: “Anticipating the Tenure Process,” Office of the Vice Provost (Spring 2011).  
Graduate Affairs Committee, Department of Sociology (2010-2011).  
Research Infrastructure Committee, Department of Sociology (2010-2011).  
Personnel Committee (Faculty Recruitment), Department of Sociology (2009-2010).  
Executive Committee, Department of Sociology (2008-2010).  
Sociology Faculty Liaison, Discipline Based Scholarship in Education Program (2007-2008).  
Sutherland Teaching Award Committee (Chair), Department of Sociology (2007-2008).  
Social Action Award Committee, Department of Sociology (2007-2008).  
Coordinator, Junior Faculty Working Group, Department of Sociology (2007).  
Social Action Award Committee (Chair), Department of Sociology (2006-2007).  
Sutherland Teaching Award Committee, Department of Sociology (2006-2007, 2008-2009).  
Faculty Liaison, Gender, Race, and Class Workshop, Department of Sociology (2006-2007).  
Karl Schuessler Award Committee for Graduate Research, Department of Sociology (2006).  
Summer Writing-Teaching Grants Committee, Campus Writing Program (2006).  
Library Committee, Department of Sociology (2003-2006).

Book Reviewer (2011-present).

Rutgers University Press

Journal Reviewer (2002-present).

*Administrative Science Quarterly*  
*American Journal of Sociology*  
*American Sociological Review*  
*Journal of Health and Social Behavior*  
*Social Psychology Quarterly*  
*Sociology of Education*  
*Sociological Theory*  
*Symbolic Interaction*  
*Theory and Society*  
*The Sociological Quarterly*  
*Organization Science*  
*Organization Studies*  
*Research in Social Stratification and Mobility*  
*Educational Evaluation and Policy Analysis*

Project Reviewer (2003).

*The National Science Foundation*