



## PRE-LAW DRUG and ALCOHOL POLICY

"All members of Phi Alpha Delta Law Fraternity, International, including all members of the Phi Alpha Delta Pre-Law Program, agree to obey all applicable laws and regulations pertaining to alcohol possession, consumption and sale in effect in (1) the jurisdiction where their school is located, or (2) the jurisdiction where they are hosting a Phi Alpha Delta related event, whichever is more restrictive. In addition, all members shall abide by their respective school policies as those policies relate to alcohol and drugs.

No alcoholic beverages may be purchased using Chapter or Fraternity funds. No alcohol shall be provided or served to persons under 21 years of age. Pre-Law Chapters are strongly urged to consider not having alcohol present at Chapter functions. If it is present, attendees should be monitored to assure alcohol is not provided to underage persons. The possession, sale or use of any illegal drug or controlled substance at any Fraternity event is prohibited."

## PRE-LAW ANTI-HAZING POLICY

"Phi Alpha Delta Law Fraternity, International, is an international professional organization comprised of judges, lawyers, law students and pre-law members, having chapters located in almost all of the 50 states and beyond. Phi Alpha Delta Law Fraternity, International recognizes that there exist state and local laws prohibiting the practice of "hazing"\*. An attempt to codify one uniform rule prohibiting hazing might conflict with such laws from state to state. Therefore, the universal policy of Phi Alpha Delta Law Fraternity, International relative to the practice of hazing is as follows:

Phi Alpha Delta Law Fraternity, International does not condone any form of hazing. No chapter, member, pre-law member or prospective member shall engage in any activities which may be construed as hazing. Each member and chapter of Phi Alpha Delta Law Fraternity, International, including each member and chapter of the Pre-Law program, shall fully comply with all applicable state and local ordinances and laws which prohibit the practice of "hazing". In addition, each member and chapter shall comply with their school's policies as those policies relate to hazing.

It is the duty and responsibility of every member of Phi Alpha Delta to report to local authorities and the International Executive Office of Phi Alpha Delta any and all conduct which that member in good faith believes violates such laws, ordinances or school policies. Failure to report such activities when required shall constitute grounds for the International Executive Board of Phi Alpha Delta to suspend membership and/or the charter of the offending chapter until such time as there is satisfactory showing that such activity has ceased in its entirety.

Phi Alpha Delta Law Fraternity, International, reserves the right to revoke the rights and privileges of membership of a member or pre-law member who has at any time brought disrepute to the Fraternity through unworthy conduct, including but not limited to engaging in hazing activities."

\*For purposes of this policy, the term "hazing" shall be defined to include but shall not be limited to: (1) the applicable state or local definition of such activities for the purposes of the criminal statute; (2) any course of conduct, whether committed on or off the school campus, by individuals calculated to, as a continuing prerequisite for association or membership into any organization, subject the victim(s) to physical or psychological abuse, harassment, violation of law, or otherwise designed to publicly or privately cause humiliation and embarrassment. Furthermore, the International Executive Board of Phi Alpha Delta Law Fraternity, International has determined that should there exist any conflict between the foregoing definition and that which has been established by legislative enactment for the purposes of criminal prosecution, the latter definition shall be and is hereby incorporated by reference into the fraternity's policy.