

# Partnering for Advancement Mentoring Program

**How Does OWA's Faculty Mentoring Program Work?:** OWA's one-year *Partnering for Faculty Advancement Mentoring Program* includes workshops to provide protégés as well as mentors with the requisite skills to make the mentoring partnership as fruitful as possible. During the workshop, we will distribute a partnership agreement, Professional Development Plan, a list of issues that mentors and protégés should familiarize themselves with as well as departmental brochures and guidelines to ensure that mentors and their protégés are knowledgeable about departmental and campus-wide policies, procedures, etc. We will also host shorter workshop sessions over breakfast, lunch and happy-hour sessions during different times of the fall and spring semesters to impart practical knowledge about research, teaching, service, grant writing, time management, diversity issues and work/life balance issues. We will also host an end-of-year event to celebrate the academic-year commitment between our mentors and protégés, during which certificates, awards and prizes will be distributed.

**What Is The Time Commitment?:** We ask that mentors and protégés communicate as often as possible, but that they have a face-to-face meeting, **at least**, once a semester, and a minimum of one monthly communication over the telephone, via e-mail or in a face-to-face conversation. We strongly encourage mentors and protégés to attend the earmarked training session, which we will try to offer twice each semester.

**How Do I Sign Up To Participate?** At this point, all you need to do is to complete an application form and send it to us at The Office for Women's Affairs (OWA), 1021 East Third Street, Memorial Hall East, Room 123, Indiana University, Bloomington, IN. 47405. Then, we will use the information on your application form to match you with a faculty mentor outside of your home Department. In this way, our mentoring relationships allow female faculty to get advice about professional and work/life issues from colleagues who will not play a decision-making role in subsequent tenure or promotion decisions. Once the matching process is complete, we will circulate a list of the mentoring partnerships along with a calendar of events. Kindly submit your completed applications to OWA by September 8, 2009.