

Research

Report on the Status of Women: This study provides data on and offers recommendations to address problems and challenges facing women. We provide detailed analyses in the following areas: recruitment and retention of faculty and students; pay and salary equity for faculty and staff; safety and harassment concerns, support for family responsibilities; and climate issues relating to gender, age, race and ethnicity.

Childcare Report: In Spring of 2009, OWA conducted a survey on the childcare concerns of faculty, staff and students and compiled a report that will help inform the office on how to approach issues of policy with concern to childcare at Indiana University and in the Bloomington community.

Outreach

Lactation Rooms: Indiana University currently provides seven lactation rooms on campus in order to support faculty, staff, and students who are breastfeeding. For locations please contact OWA.

Middle Way House: Middle Way House is a national model domestic violence program and rape crisis center with the stated mission to end violence, both structural and interpersonal, in the lives of women and children.

My Sister's Closet: OWA hosts an annual clothing drive to benefit My Sister's Closet, a volunteer run non-profit organization that provides business attire to low income women in Monroe and Owen counties who are entering the job market.



Advocacy

OWA provides advocacy services to women faculty, staff and students. We provide free information, support, and intervention in instances of concern regarding gender-related conflicts in the workplace or classroom, professional treatment issues, work-life issues, salary, promotion and tenure decisions, and career development strategies. Call the office at 855-3849 or email owa@indiana.edu to make an appointment with the Dean or Director of Student and Staff Advocacy.



Office for Women's Affairs Indiana University

1021 East Third Street
Memorial Hall East 123
Bloomington, IN 47405-7001
812.855.3849

Office Hours:
Monday-Friday
8:00-12:00
1:00-5:00

Yvette M. Alex-Assensoh, Dean

**Creating Opportunities,
Empowering Our World,
Facilitating Access
OWA**

Look for OWA on the web. You can meet our staff, browse past issues of our newsletter, check our calendar for upcoming events, and more at: www.iub.edu/~owa

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The Office for Women's Affairs is located in Memorial Hall East on Third Street between the School of Music and the Jordan Hall Greenhouse.

Empowering Our World

Faculty and Staff Advancement

Tenure and Promotion Workshops: In an effort to ensure that female faculty have the information and resources necessary to prepare for a positive tenure and promotion decision, OWA partners with the Vice Provost of Faculty and Academic Affairs and the Vice President for Diversity, Equity and Multi-Cultural Affairs to present two workshops a year. OWA also provides one-on-one counseling sessions for faculty women.

Lunch and Learn Sessions: A series of presentations designed to give faculty women a chance to learn about topics such as research, teaching, service, negotiating and grant writing, work-life balance, career mapping, time management, self care and caring for others

Women in the Workplace Conference: Established by OWA in 1996, Women in the Workplace conference is designed to provide staff women on our campus with the opportunity to relax as well as rejuvenate, network and to acquire information that enhances professional and personal life.

Building Healthy Relationships and Promoting Campus Safety

Savant: Savant Peer Educators are undergraduate and graduate students who are trained to facilitate discussions on issues of gender inequity, social justice, and ethical living. Presentations encourage discussions of issues relevant to the campus, such as sexual assault prevention and relationship violence. Savant presentations are no cost and can be delivered in any setting. E-mail: savant@indiana.edu

Commission on Personal Safety: CPS addresses issues that have a direct bearing on the personal safety of students, faculty, staff, and visitors to the Bloomington campus. It accomplishes its work through subcommittees on communication and policy, education, facilities and services, and bicycle safety. The Dean for Women's Affairs serves as co-chair with the Dean of Students. E-mail: cps@indiana.edu

Take Back the Night: OWA has collaborated with the Women's Student Association (WSA), Middle Way House, and other organizations on campus to march in solidarity against sexual assault and to gather and speak out against all forms of violence against women and in favor of increased awareness, healthy relationships and victims' rights.

Leadership Development

Women of Vision: The OWA Student Advisory Board is a select group of female students motivated to encourage empowerment and equity at Indiana University Bloomington. The Women of Vision collaborates with Dean of Women's Affairs to empower undergraduate women on campus.

Intercampus Coalition for the Advancement of Women: ICAW brings representatives from several IU campuses and Purdue together to discuss common goals and concerns regarding the advancement of women on our campuses and the development of more "whole person/family friendly" environments and policies.

Recognition and Awards

Distinguished Faculty Award: The primary criterion for the award is outstanding scholarship and/or creative work, as recognized by peers at the university.

Outstanding Staff Award: This award celebrates the contributions of a full-time IU staff person to the advancement of women's concerns on the campus and in the community.

Living Legend Award: An award given to reflect extraordinary contributions to the campus, community and broader society.

Award for Excellence in Supporting Women's Athletics: This award recognizes outstanding achievement of a faculty or staff member on campus, who has encouraged and supported excellence in women's athletics and wellness.

Phyllis R. Klotman Personal Safety Awards: This award recognizes the contribution of an individual toward improving the personal safety environment on our campus.

Women in Science

Women in Science and Program: WISP develops and implements programs that promote the participation of women in the science and mathematics fields at the undergraduate, graduate and faculty levels. WISP sponsors the visits of distinguished women scientists, instructional development grants, mentoring and student support groups. E-mail: wisp@indiana.edu

The Women in Science Research Conference: An annual event where undergraduate and graduate women give poster presentations about their research and compete for the Women in Science Outstanding Research Award. Cash prizes are awarded for best poster presentation in each of the following categories: Natural Sciences, Social Sciences, Mathematics and Technology.

Networking

OWAfest: The annual Office for Women's Affairs Fall Open House features resources tables from departments and service providers on campus and off, an opportunity to network and learn more about OWA and the services it provides.

Mentoring: The Partnering for Advancement Mentoring Program assists women in attaining their professional goals. Mentees are paired with mentors across campus, but never in the same department.

Small Grants Program

Critical Difference For Women Grant: Available to Assistant, Associate and Non Tenure-Track faculty.

Partnering for Faculty Advancement Mentoring Grant: Available for participants in the Partnering for Faculty Advancement program.

Women in Science Advancement Grant: Available to spur research among Women in Science.

Sarah Parke Morrison Scholarship: Undergraduate women who are first-generation college students, meaning that neither parent graduated from a college or university, who demonstrate financial need, and who are enrolled full time, are eligible to apply for the Scholarship.

Education

Resident Assistant Training: OWA participates in Resident Assistant training before the fall and spring semesters. RA's also have access to Savant programs, OWA resources and additional programming opportunities.

Freshman Orientation: OWA maintains a resource table during the duration of Freshman Orientation where parents and students can find information about the services offered by OWA and pamphlets to aid the transition into college.

Graduate Student Orientation: OWA has developed an hour-long presentation specifically for Associate Instructors that focuses on maintaining healthy classroom environments and positive relationships with students.