

InULA

Innuendo

VOLUME 5, NUMBER 1 SEPTEMBER 1987

Somewhere Out There

Sylvia Burbach, Vice-President 1987-88

(Sylvia Burbach is Assistant Head, Cataloging Dept., IUB)

In a previous issue of the *Innuendo* (Feb. 1987, v.4 n.2), Julie Bobay, past president, reflected on some difficult and timely questions facing the Executive Board. Such questions as "Has InULA outlived its purpose? Where are we going as an organization? and Are there different or better benefits that InULA can offer its members?" were considered by the Board on more than one occasion. Recalling that discussion some time later it occurred to me that InULA is surely not alone. Somewhere in North America there must be other research library associations, many that, like InULA, were created during the fight for faculty status.

InULA is the one organization to which I personally feel I owe something beyond ten dollars a year. My experience as a board member has been one of the most rewarding of my professional career. I actually look forward to the meetings. Ideas abound, lively discussion follows and it all occurs in a setting of true camaraderie and collegiality. Political posturing, red tape entanglements and hidden agendas have no place in these sessions. One really enjoys a true sense of accomplishment in committee. I was willing, even eager, to invest the time and energy in creating a larger forum. So with a big boost to my morale from Lois Heiser's *Innuendo* article (Feb. 1987, v.4 n.2) and the support of my colleagues on the Board I went in search of similar librarian associations.

A survey of the literature was fruitless. I then took the issue and posed the question to the directors of all ARL libraries, asking that my letter be forwarded to the appropriate contact person. In addition to discovering like associations I hoped to organize a meeting of representatives at the ALA Annual Convention in San Francisco.

The results of the mail survey were encouraging. Of the sixteen research libraries that responded, most were favorable. Many had

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From the Editor

Emily Okada

(Emily Okada is Reference Services Coordinator, Undergraduate Library Services, IUB)

The membership issue! Volume 5, number 1. An interesting benefit of working in an academic library is that the university's schedule provides the individual with what I, for lack of a better term, call "renewal dates." (This had nothing to do with circulation.) Start of the Fall Semester provides a renewal date: a new beginning, write up a new priorities list, we'll be organized, won't procrastinate, be creative, get things done! Start of the Spring Semester: a new beginning, write up a new priorities list, get organized, do-it-now, creativity, accomplishment! Summer Session: another chance, dust off that priorities list, organize.... well, you've been through it before. This is on top of those other, perhaps more personal or traditional renewal dates: New Year (January 1 as well as the Lunar New year) your birthday, job anniversary.

Sometimes, it seems to me, all these renewal dates do is make us feel nostalgic (all that time gone by) or guilty (all that time gone by).

So here we are again. The InULA *Innuendo* membership issue. Yet another new beginning! This time, take advantage of it! Fill out the membership form on the back page, volunteer to serve on a committee, write out your check and send it in. The first meeting/program is Sept. 21st. Get involved, feel less guilty when January 1 rolls around.

The two articles in this issue have to do with involvement and active participation in InULA. The sense of a need for renewal, first addressed by last year's Executive Board, continues to drive the organization. Sylvia Burbach describes her successful attempt to go outside IU to find out what other university librarians' groups are doing. Mary Popp, in the president's column "Focus on InULA," describes the Board's plans for the year, the decisions already made and yet to be made.

Most of these decisions have to do with budget. The *Innuendo* will be published quarterly (this is actually easier on the entire publications committee which struggled to meet deadlines and managed to get four issues out to the membership last year and wondered how in the world bi-monthly was ever possible in terms of time and energy let alone budget). We'll continue to have layout done on the Macintosh as mentioned in the last issue; however, we are experimenting with other means of duplication and hope to realize a substantial savings with minimal sacrifice of quality.

**PROPOSED
InULA
BUDGET,
1987/88**

Balance 7/25/87: \$2799.92

Estimated Income

Dues	\$900
Book Sale	\$2000
Auction	\$850
Dividends	\$100
TOTAL	\$3580

TOTAL BUDGET AVAILABLE \$6649.92

DESIRABLE CARRY OVER 1988/89 \$3500.00
(includes 1988 booksale & auction proceeds)

Expenditures Budgeted

Goal: \$3150.00

Contributions

Scholarship	\$0
Research Grants	\$1064
Telephone (Lobby)	\$0
Dean's Fund (1988)	\$350

TOTAL \$1414

Committees

Social & Program	\$400
Continuing Education	\$100
Publications (<i>Innuendo</i>)	\$1026
Membership	\$50
National Library Week	\$50

TOTAL \$1626

Miscellaneous

Executive Board	\$100
Service Charge (IU Credit Union)	\$25
Misc.	\$50

TOTAL \$175

TOTAL ESTIMATED EXPENDITURES \$3215.00

(-\$65.00)

Notes From InULA

Mary Popp, President

(Mary Popp is Instruction Services Coordinator,
Undergraduate Library, IUB)

Another school year has begun, whether we're ready or not. As you plan your year, be sure to include active InULA participation on your agenda. Our membership brochures have been widely distributed and they offer you a chance to be part of an exciting InULA year.

The InULA Executive Board is already hard at work making plans for the year. An informative and **entertaining** program has been scheduled by At-Large Members Julie Bobay, Wendell Johnsting, and Andrea Singer. Join us on September 21 to hear Tom McNally from Ohio State University and see his show of videotapes from libraries across the country.

1987/88 will be a year of thinking and planning for InULA. We will be placing more emphasis on the system-wide nature of our organization, getting people from around the state involved. We hope to hold one of our meetings in Indianapolis this year.

Retrenchment will be in our plans as well. Our income, even with a 300% dues increase last year, is not keeping pace with our needs. Revenues from the book sale, around \$3000 in the early eighties, have leveled off in recent years at around the \$2400 mark. The increased income from the new dues structure has not been able to make up the difference. Printing and conference expenses have remained high. Something must change.

The InULA Executive Board faced the facts this summer. We looked at our available money and tried to set priorities to fund services that will benefit the largest number of InULA members and will help InULA best fulfill its two-fold purpose of promoting excellence in library service and providing opportunities for continuing education and professional growth. The planned budget is on page 3 of this issue.

Our funding priorities have been:

- research grants (retaining the full amount raised by the auction)
- programs (3 to 4) and the conference
- the *Innuendo* (4 issues)

Programs and conferences seem to us to be of particular value to our untenured members who often do not have funds to attend faraway meetings and to all of us so that we can share ideas with our IU colleagues. Because of our budget situation, however, we will ask the 1987/88 Continuing Education Committee to move toward development of a self-supporting conference and provide them with start-up funds.

In recent years, the *Innuendo* has been issued quarterly rather than bimonthly. This year we recommend that it go quarterly on an official

basis and that funding be based on the estimated cost of 4 issues. The printing of the Innuendo is quite expensive. The Executive Board has approved a proposal from the Publications Committee to experiment with a redesigned format, laser printing of a master and photoduplication of the issues.

One valuable service InULA has supported for several years has been the free campus telephone for library users in the IUB Main Library. This year, after examining our organizational priorities and income, the Board has regretfully recommended that we cease paying the \$230 cost for the phone. In addition, no funds are at present available to give a SLIS scholarship, but a committee chaired by Vice President Sylvia Burbach will develop a plan to sell an InULA product to raise scholarship money.

We will also actively recruit members. The new "Friends" category will be a major focus.

The Board is very interested in your opinions. We will schedule an open meeting about InULA's plans and priorities for the year and about the budget if there is enough interest. Address comments to me or to any member of the Executive Board:

President --Mary Popp, Undergraduate Library Services, Lib. W121
Bloomington (335-9857)

Vice President --Sylvia Burbach, Cataloging Dept., Lib. E350,
Bloomington (335-7511)

Secretary --Erla Beck, Library Administration, Lib. C2,
Bloomington (335-3403)

Treasurer --Fred Musto, Reference Dept., Library, Bloomington
(335-8028)

At-Large Members:

Julie Bobay, Library Instruction, Lib. E172, Bloomington, (335-4265)

Wendell Johnting, Law Library, Indianapolis (274-1930)

Andrea Singer, Lib. E760, Bloomington, (335-1550)

Judi Cople has left the Library (although she is still at IUB). She is still an InULA member, but can no longer serve on the Board. I want to take this opportunity to thank Judi for her many contributions to InULA and welcome Andrea Singer, who has graciously agreed to serve the remainder of Judi's term.

This coming year is full of opportunities and challenges. I hope that you will be an active participant.

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some type of librarian organization or were interested in starting one. Some even confessed to identity problems and a lack of enthusiasm among the constituency. Realizing that the ALA session would really be more than just a long-distance InULA Board meeting, I pursued room arrangements for the first meeting of the "Librarians Association Counterparts."

ALA, having reserved every spare conference room in San Francisco seemed to be a friendly giant. I was given a list of major hotels and designated ALA convention contacts and prayed for a miracle (ie. To find a conference hotel meeting room, free of charge, two months before the Convention). The San Francisco Hilton answered my prayers. Because ALA was such a valued customer the Hilton was offering free meeting rooms to "unofficial groups." Feeling lucky I inquired about refreshments. (I was willing to bribe attendees with the promise of wine and cheese.) A basic cheese plate for twenty people would have cost \$182.25! Oh well, it's better not to spoil one's appetite before dinner, what with all the great restaurants in San Francisco.

While planning this event I was committed to sharing the aura of good feeling I experienced at InULA meetings with this new group. I even agonized over salutations in the letter announcing the meeting. After conferring with InULA buddies I decided to address everyone by their first names. I suspect that a few were, unfortunately, offended but I wanted to set a tone consistent with InULA practice. Visions of encountering the uncomfortable awkwardness brought on by stiff formality among strangers plagued me. In the end, all such fears were dispelled by Janna Brancolini, age 5 months, who attended with her mother, Kris, Media Services Dept. IUB. Janna gurgled and smiled at everyone from the middle of the meeting table. What could be more disarming than a baby centerpiece.

In addition to a welcome contingency of IU librarians, the ALA meeting was attended by representatives from Columbia University, University of Arizona, University of Pittsburgh, Iowa State University, University of Notre Dame, University of Southern California, State University of New York and University of California. I had prepared a huge agenda out of fear that we would exhaust all possible topics before the one and a half hour meeting had concluded. Wrong! As everyone in turn described their organization and why they had attended this meeting, it was clear that there was plenty to discuss.

In listening to the attendees and recalling the information I had received in the letter survey it became clear that three types of organized librarians' groups have emerged. Library-affiliated organizations comprise the most common type. Often these are called library faculty assemblies and in many ways are administered similarly to IU's BLFC. InULA is a good example of the second type. These groups function autonomously with passive support from library administrations. The committee structure of such groups may parallel the institution's committees. A third type is best described as a hybrid of the first two. Recommendations for search and screen or promotion and tenure committees may be requested from these associations, yet they may also plan programs supported by a dues-paying membership. Unionization formed an additional layer to a few organizations. One long-term group, because of its autonomy, provided a ready-made structure for union activities when unionization was introduced at that university.

An unending list of topics and issues resulted from the discussion. The most popular of these were funding and fund-raising, innovative programming, multi-campus communication problems, autonomous vs. affiliated groups, library vs. librarian associations, travel money, and support staff membership and representation. The InULA Board hopes to incorporate at least one creative programming suggestion in this year's activities.

In retrospect, I think this meeting was successful because everyone agreed to meet again. I proposed meeting at the ALA Annual Convention, everyone suggested Midwinter! In the near future some of us will draft a better survey with the intention of establishing a clearing house for information on librarian associations and a speaker's bureau. Attendees will suggest and vote on topics for the next meeting. We hope to increase attendance by advertising in *Library Journal* and *C&RL News*. I am also pursuing a possible alliance with the Staff Organizations Round Table of ALA. And how about a good name with a snappy acronym?

It is too soon to predict whether or not interest in this group will be sustained. As every academic librarian knows all too well, spare time is a precious commodity. For those of you who do actively support InULA, you may be interested in knowing that the representatives at this meeting saw InULA as a model in academic library organizations.

18TH ANNUAL FALL MEMBERSHIP PROGRAM



FIND OUT HOW EXCITING
LIBRARIES CAN BE!!

COME SEE SAMPLINGS OF
INTRIGUING, THOUGHT
PROVOKING AND OFTEN
HILARIOUS LIBRARY
VIDEOTAPES FROM AROUND
THE COUNTRY.

SPEAKER: TOM McNALLY,
OHIO STATE
UNIVERSITY LIBRARIES
DATE: MONDAY,
SEPTEMBER 21, 1987
TIME: 4:00 - 5:00
PLACE: MAIN LIBRARY -
BLOOMINGTON, MEDIA
VIEWING ROOM

REFRESHMENTS WILL BE
SERVED STARTING AT 3:30

REMEMBER TO BRING YOUR
CHECKBOOK AND
JOIN InULA!

SO MANY COMMITTEES..... SO MUCH FUN!

Can't decide which committee to volunteer for? Here's how the InULA Bylaws (Article III, Section 6) describe the standing committees and a sampling of what activities they have been involved with:

Constitution Committee. "This committee shall consider proposals for amending the Association's Constitution and Bylaws, and shall present such proposals to the membership for approval as specified in Articles VII and VIII of the Constitution. The committee chairperson shall also perform the duties specified in Article IX of the Constitution." In 1986/87 the Constitution committee worked to revise the Bylaws, changing the membership categories.

Continuing Education Committee. "This committee shall design, administer and publicize such activities as workshops, institutes or conferences for the professional development of librarianship." In 1986/87 the CE Committee organized and sponsored a 1-day conference/workshop on "Writing for Publication."

National Library Week Committee. "This committee shall plan, coordinate and publicize the activities and programs of the Association in celebration of National Library Week." In 1986/87 the Book Sale NLW Committee organized and ran the annual and ever popular InULA used book sale, the main revenue producing InULA activity. In 1986/87 the Activities NLW Committee put up library promoting displays in the IUB Main Library Lobby and sponsored a free movie.

Program and Social Committee. "This committee shall sponsor and advertise programs and speakers of interest to members of the Association, the libraries' staffs and the University community." In 1986/87 this committee sponsored 3 programs and organized the annual InULA auction (proceeds go to the InULA Research Incentive Fund).

Publications Committee. "This committee shall compile, edit, prepare and distribute all publications of the Association." In 1986/87 this committee put out 4 issues of the *Innuendo*.

The *InULA Innuendo* is a publication of the Indiana University Librarians Association. Letters and comments should be addressed to Emly Okada, Undergraduate Library Services, Library W121, Indiana University, Bloomington, Indiana 47405. Prepared with an Apple Macintosh computer and Apple LaserWriter. Photoreproduction by Courthouse Square Quickprint, Bloomington.

INDIANA UNIVERSITY LIBRARIANS ASSOCIATION

ACTIVITIES YOUR InULA MEMBERSHIP SUPPORTS:

Programs • Workshops • InULA *Innuendo* • National Library Week Booksale
SLIS Scholarship • Research Incentive Grants • Social Events

- Regular membership is available to any person who holds an appointment as a library faculty member on any IU campus. One year free membership is offered to all new library faculty appointed after May 1.
- Associate membership is available to all other librarians, retired library faculty and SLIS faculty.
- Friends membership is available to all others who would like to support InULA and its purposes.

Mail check & form to Fred Musto, Reference, IUB Main Library

() Regular Member, \$10.00 () Associate Member, \$6.00 () Friend, \$3.00

Please check committee interests:

() constitution () continuing education () booksale () NLW special events
() program & social () publications () ad hoc

Name _____

Library Address _____

Telephone (indicate office or home) _____

Status (library faculty, support staff member, etc) _____

I would be interested in chairing an InULA committee (regular members only) _____