

INDIANA UNIVERSITY  
2009-10 OPERATING BUDGET  
Employee Benefit Calculation Percentages

Employee Category	Object Code(s)			Group Insurance/ Benefits (5625)	FICA (5760)	Retirement (5772) (5773)		Total Rate
<b>ACADEMIC:</b>								
Exempt	2000,	2003,	2005, 2280	16.50	7.04	16.93		40.47
Retirement Ineligible (Summer)	2010			16.50	7.04			23.54
Overload	2170				7.04			7.04
Overload Early Retirement	2175				7.04			7.04
Admin. Supplement	2200,	2205			7.04			7.04
Residents	2290	80	2299		7.04			7.04
Academic Salaries C&G	2008,	2288		16.50	7.04	11.18		34.72
<i>NOT USED IN BUDGET CONSTRUCTION: RATE TO BE CHARGED CONTRACTS &amp; GRANTS</i>								
<b>OTHER ACADEMIC:</b>								
Non-student	2300	through	2349	0.00	7.04			7.04
Student	2350	through	2388	0.00	0.00			0.00
<b>PROFESSIONAL:</b>								
Exempt	2400,	2403,	2405, 2480	16.50	7.04	16.93		40.47
Overload	2420				7.04			7.04
Terminal Pay	2450				7.04			7.04
Professional Salaries C&G	2408,	2488		16.50	7.04	11.18		34.72
<i>NOT USED IN BUDGET CONSTRUCTION: RATE TO BE CHARGED CONTRACTS &amp; GRANTS</i>								
<b>NON-EXEMPT STAFF:</b>								
PERF eligible	2500,	2502,	2504	16.50	7.04	11.92		35.46
Terminal Pay	2550			16.50	7.04	11.92		35.46
<b>HOURLY:</b>								
Casual Hourly	3000,	3150			7.04			7.04
Staff Work Hours	3210				7.04	11.92		18.96
Casual Hourly Overtime	3250				7.04			7.04
PERF Hourly	3050				7.04	11.92		18.96
Non-student premium	3100				7.04	11.92		18.96
Non-student overtime	3200,	3205			7.04	11.92		18.96
Student hourly	3300	through	3899	0.00	0.00			0.00
Supplemental Pay	4580,	4588,	4590		7.04			7.04