BSPA CORE COURSES

Public Affairs Core
SPEA-V 160 National and International Policy (3cr)
SPEA-V 161 Urban Problems and Solutions (3cr)
SPEA-V 220 Law and Public Affairs (3cr)
SPEA-V 372 Government Finance and Budgets (3cr)
SPEA-E 162 Environment and People (3cr)
OR SPEA-E 272 Introduction to Environmental Sciences (3cr)

Experiential Learning Requirement
SPEA-V 252 Career Development and Planning (2cr) or exemption
SPEA-V 381 Professional Experience (1cr) (P: SPEA-V 252 or exemption, and department authorization)
For more information, see [http://www.indiana.edu/~spea/career_development/](http://www.indiana.edu/~spea/career_development/)

HUMAN RESOURCE MANAGEMENT MAJOR REQUIREMENTS (Twelve courses)

The following four foundation courses:
SPEA-V 236 Management Concepts and Applications I (3cr)
SPEA-V 246 Elements of Governmental and Nonprofit Financial Accounting Cycle (3cr)
OR BUS-A 201 Introduction to Financial Accounting (3cr) (P: BUS-A 100)
SPEA-V 336 Management Concepts and Applications II (3cr) (P: SPEA-V 236)
SPEA-V 373 Human Resource Management in the Public Sector (3cr)

The following five courses:
SPEA-V 361 Financial Management (3cr) (P: SPEA-V 246 or BUS-A 201)
OR BUS-F 300 Introduction to Financial Management (3cr) (P: BUS-A 200, A 201 or A 202)
SPEA-V 476 Compensation Strategy and Systems (3cr)
SPEA-V 477 Strategic Human Resource Management (3cr) (P: SPEA-V 373)
SPEA-V 478 Employment Law for Human Resource Management (3cr) (P: SPEA-V 220)
SPEA-V 479 Employee Recruitment and Selection (3cr)

Three courses from the following:
SPEA-V 412 Leadership and Ethics (3cr)
SPEA-V 432 Labor Relations in the Public Sector (3cr) (P: SPEA-V 373)
SPEA-V 435 Negotiation and Alternative Dispute Resolution (3cr)
SPEA-V 436 Communication for Government and Nonprofit Organizations (3cr)
SPEA-V 443 Managing Workforce Diversity (3cr)
SPEA-V 450 Contemporary Issues in Public Affairs (3cr) (approved topics only, may be repeated with different topics)
SPEA-V 482 Overseas Topics in Public Affairs (0-15cr) (approved topics only, may be repeated with different topics)